

# KAISER PERMANENTE PSYCH-SOCIAL BARGAINING UPDATE

AUGUST 7, 2018

SESSION  
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We reached a couple of additional status quo agreements on the **Seniority Policies** and **Management Rights** sections of the contract. We also spent quite a bit of time discussing subcontracting and our own proposal on exempt vs. non-exempt employee pay.

Although we are making progress, our team believes Kaiser management is not moving quickly enough to conclude bargaining during our remaining scheduled sessions. Management still owes us responses on several outstanding non-economic proposals — some we made on the first day of bargaining — which need to be resolved before we can effectively move on to weightier pay and benefits issues.

Our bargaining team has communicated this need for increased responsiveness to Kaiser management, but we are asking **YOU** to echo this message at each and every one of our worksites in Southern California.

Our bargaining team requests that all NUHW members wear red on bargaining days. Please send photos of your team's support to your steward or organizer!

We also encourage all members to sign up for COPE and to attend bargaining sessions to show Kaiser that our members are engaged and ready to take action.

All members are welcome — contact your NUHW organizer for a specific time and location if you wish to attend.

#### Next bargaining sessions

Tuesday, August 14

Friday August 24

Friday, August 31

Thursday, September 6

Monday, September 10

#### NUHW ORGANIZERS

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**NUHW** NATIONAL UNION OF  
HEALTHCARE WORKERS

# OUR NUHW BARGAINING COMMITTEE

Susan Whitney	Bakersfield	Candace Bivona	Panorama City
Marci Melnick	Downey	Michelle Hoisch	Panorama City
Karen Oman	Downey	Danielle Jones	Panorama City
Jared Garcia	Fontana	William Navarro	Riverside
Molly Miller	Fontana	Ian Montoya	Riverside
Judith Willhide-James	Fontana	Mark Ariizumi	San Diego
Marty Needleman	Fontana	Lisa Carroll	San Diego
Emily Graham	Los Angeles	James Clifford	San Diego
Jennifer Swinford	Los Angeles	Michelle Fogle	San Diego
Tanya Veluz	Los Angeles	Daniel Gizzo	San Diego
Hasti Afkhami	Los Angeles	Ruthie Edwards	Watts Center
Kelly Cruz	Los Angeles	Ronna Spiegel	West Los Angeles
Marjourie Mayorga	Los Angeles	Elizabeth White	West Los Angeles
Jody Forter	Orange County	Krisy Elrod	West Los Angeles
Jennifer Harber	Orange County	Yashica Budde	Woodland Hills
Victoria Hoskins	Orange County	Dianna Bennet	Woodland Hills
Vicki McDonald	Orange County	Kent Coleman	Woodland Hills
Anne Rose	Orange County		

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