



SUMMARY OF THE COLLECTIVE BARGAINING AGREEMENT

between the **National Union of Healthcare Workers** and **Kindred San Diego**

When we voted to join NUHW a year ago, we were determined to build a better future together — one with greater financial and professional security and a voice in decision-making that affects our patients and livelihood.

For the past 10 months, our elected NUHW bargaining team put in enormous time and effort to secure a contract that finally provides real guarantees. Not just empty promises from Kindred.

Many of you supported our contract campaign. We've gained strength and unity and now have the building blocks to win even more in the future. It's important to remember that Kindred met our demands on the day after 99 percent of us voted to strike.

This summary provides the major highlights of our tentative agreement. Please contact a bargaining team member for a complete copy of the agreement.

**With pride, our bargaining team recommends
a YES vote on our first ever union contract!**



NATIONAL UNION OF
HEALTHCARE WORKERS

For more information, contact NUHW Organizer *Cristain Murguia* at (619) 947-8938 or cmurguia@nuhw.org