KAISER PERMANENTE BACKTRACKS ON COLLABORATIVE RELATIONSHIP

KP proposes elimination of monthly Local Professional Practice Committee Feedback meetings, restrictions on union access, and vast expansion of management rights

Top Kaiser Permanente leaders say they want to work with us to help make KP both the preeminent provider of mental health services and the employer of choice. But at the bargaining table, they have yet to make one proposal that would help improve patient care or make Kaiser Permanente a more desirable place to work. Instead, they’re giving us insulting, anti-union proposals that move us backwards instead of forward.

If Kaiser Permanente wants an adversarial relationship, we are prepared to fight for our patients and ourselves.

Other developments
We reached tentative agreement to retain current contract language on Conscientious Objection, Disputes, and the Grievance and Arbitration Procedure.

We also made proposals to:
• Use seniority as a determinative factor in awarding vacant positions, instead of leaving it at the sole discretion of the chief to decide
• Establish a Student Loan Repayment Assistance program

Support our bargaining team!
Wear red every day of bargaining!

BARGAINING DATES
July 31
Aug. 8
Aug. 21
Aug. 27
Sept. 4
Sept. 19
Sept. 26

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KAISER PERMANENTE IBHS
BARGAINING UPDATE
JULY 24, 2018

SESSION 3

20180724 IBHS bargaining update