

INFO PICKET VOTE

Wednesday, August 1

IT'S TIME TO SHOW SEQUIOIAS THAT WE WILL FIGHT FOR FAIR RAISES!



At our last bargaining session, management offered us **only** an 8 percent raise over three years:

First year = 5% raise

Second year = 1.5%

Third year = 1.5%

If you make \$16 per hour, that's *just* 80 cents more in the first year, and *only* 25 cents more the next two years.

THAT'S NOT ENOUGH TO RETAIN AND RECRUIT EXPERIENCED WORKERS!

Management also rejected all our proposals for improving the sick leave cash out, healthcare benefits and providing additional raises when we reach our 10-year and 15-year work anniversaries.

We must make it clear to management that it must improve its offer, and **the best way to do this is with an informational picket.**

An informational picket is not a strike. We will work our assigned shifts and picket outside the facility during our breaks, lunchtime or before or after work — to show management and the public that we're serious about our fight to improve things here at Sequoias.

WE NEED A STRONG YES VOTE TO SEND A MESSAGE TO MANAGEMENT.

VOTING SCHEDULE

**WEDNESDAY, AUG. 7 A.M. TO 10 A.M. AND 11:30 A.M. TO 1:30 P.M.,
STAFF CAFETERIA**



NATIONAL UNION OF
HEALTHCARE WORKERS

For more information, please contact NUHW Organizer Alexandra Early at 617-816-4260 or aearly@nuhw.org.

VOTO PARA HACER UNA PROTESTA

¡Miércoles 1 de agosto!

¡ES HORA DE MOSTRAR A SEQUOIAS QUE LUCHARÉREMOS POR UN AUMENTO JUSTO!



En nuestra última sesión de negociación el 18 de julio, la gerencia nos ofreció un aumento de solo 8% a través de 3 años:

Primer año = aumento del 5%

Segundo año = 1.5%

Tercero año = 1.5%

Si ganas \$16, es solo un aumento de 80 centavos el primer año, y solo 25 centavos los próximos dos años.

ESTO NO ES SUFICIENTE PARA RETENER Y RECLUTAR TRABAJADORES CALIFICADOS!

La gerencia también rechazó todas nuestras propuestas para mejorar el cash-out de días de enfermedad y la aseguración y para agregar un aumento adicional para los empleados cuando alcanzan los 10 años y los 15 años de servicio.

Es hora de votar para hacer un “picket informativo” para presionar a la gerencia para que nos ofrecen algo mejor en las negociaciones.

Una protesta informativa no es un paro de trabajo. Trabajaremos nuestro turno asignados y protestaremos fuera de la instalación durante nuestros descansos, hora del almuerzo y después del trabajo - para mostrar a la gerencia y al público la importancia de esta lucha.

NECESITAMOS QUE LA GRAN MAYORÍA VOTEN SI PARA MANDAR UN MENSAJE FUERTE A LA GERENCIA. DETALLES DEL VOTO:

MIÉRCOLES 1 DE AGOSTO, 9:30 — 10:30 A.M. AND 11:30 A.M. — 1:30 P.M., CAFETERÍA DE LOS EMPLEADOS

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