

# KINDRED BREA BARGAINING UPDATE

July 5, 2018

## WE'RE STANDING UP! AND, WE'RE WINNING!

We had a lot of people attend our most recent bargaining session and that made a HUGE difference. We are making our voices heard!

- We forced management to drop its proposal to eliminate job protections and subcontract out our jobs.
- We beat back management's effort to eliminate our jobs when the hospital is sold.
- We continued advocating for working equipment, tools, and improved staffing ratios so that we can provide the best quality care.
- We won back the Nursing Department's monthly schedule! After filling a class action grievance for violating of the contract, we forced management to finally agree to post the schedule electronically and enshrine it in our contract.

Management is still making these three proposals that we must fight to defeat:

- Keeping discipline in our file for up to four years.
- Eliminating our pay when managers mistakenly flex or cancel our shifts.
- Changing our schedules if the payday and pay week are also changed.

### A CALL TO ACTION!

We deserve livable wages and better benefits. That is the only way to end the chronic staff turnover that makes our jobs harder and harms our patients.

Let's keep sending that message to management by having another strong turnout to our next bargaining session.

#### NEXT BARGAINING SESSION

Tuesday, July 24 • 9:30 a.m.

Embassy Suites Brea, 900 E Birch St. Brea, CA 92821

ALL ARE WELCOME

## IF YOU WANT A FAIR CONTRACT AND BETTER WAGES NOW'S THE TIME TO STAND UP!



NATIONAL UNION OF  
HEALTHCARE WORKERS

For more information, please contact NUHW Organizer Isacc Ramirez Perez at 626-391-8224 or [iramirezperez@nuhw.org](mailto:iramirezperez@nuhw.org).