

LAYOFF NEGOTIATIONS UPDATE

JUNE 28, 2018

**MANAGEMENT REJECTED OUR COMPROMISE TO AVERT LAYOFFS AND PAYCUTS.
NOW IT'S TIME TO STAND TOGETHER AT FRIDAY'S RALLY!**



The only thing we finally got from management during Wednesday's bargaining session was the truth. After telling us Monday that the scheduled layoffs were driven by the need for increased flexibility and more weekend staffing, management came clean on Wednesday:

The layoffs are about money. A \$55 million profit in 2017 wasn't big enough for Todd Salnas and his \$775,000 annual salary.

That's why management rejected our proposal to move CNA-care partners to 12-hour shifts in exchange for no layoffs and no paycuts. At this point, management is also refusing to delay the layoffs to allow for more bargaining.

All it offered on Wednesday was to keep the 8-hour shifts, force some full-time workers to take part-time jobs with higher healthcare costs, and still proceed with a major layoff.

This proposal would also still:

- 1) Layoff caregivers who came through for the hospital during last year's fire.
- 2) Leave nurses to do the work of the depleted nursing assistant staff.
- 3) Force patients to wait longer for the care they need.

BE THERE FOR YOUR COWORKERS!

ATTEND THE INFO PICKET AND RALLY

Friday, June 29, 3:30 — 5:30 p.m., in front of the hospital

NO ONE'S JOB WILL BE TRULY SAFE IF WE ALLOW MANAGEMENT TO PROCEED WITH THESE LAYOFFS AFTER MAKING \$55 MILLION LAST YEAR!

NUHW NATIONAL UNION OF HEALTHCARE WORKERS

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