

LAYOFF NEGOTIATIONS UPDATE



We met with Management on Monday to try to stop Santa Rosa Memorial from following through on its threat to layoff 35 of our members. Nearly 30 NUHW members attended the bargaining session to present our proposals for preventing layoffs.

Although management has said it wants to work collaboratively with us, it continues to offer only two options:

- 1) The elimination of 35 of your co-workers' jobs.
- 2) Scheduling/staffing changes that will result in pay cuts of up to 18%, with several of your co-workers still losing their jobs.

In Monday's negotiations, management insisted that the proposed changes were driven primarily by operational need and scheduling flexibility — and not by economics. In response, we proposed several alternatives which would provide the hospital with additional operational flexibility without the forced pay cuts and job eliminations currently on the table.

We also requested to continue meeting with management and that it **delay implementation of the layoffs**, set to take effect on July 2, while we work to reach an agreement that preserves jobs, salaries and quality patient care for our community. Management agreed to meet with us Wednesday, but has still not said whether it will postpone layoffs to allow for more bargaining.

BE THERE FOR YOUR COWORKERS!

COME TO BARGAINING

Wednesday, June 27th, 1:30 – 3:00p.m., 1111 Sonoma Ave, Chardonnay Room

ATTEND THE INFO PICKET AND RALLY

Friday, June 29, 3:30 — 5:30 p.m., in front of the hospital

WE NEED A STRONG TURNOUT TO SHOW MANAGEMENT THEY CAN'T GET AWAY WITH CUTTING JOBS TO SQUEEZE MORE PROFITS FROM OUR HOSPITAL!



For more information, please contact NUHW Organizer Larry Ligour at 707-484-4105, lligouri@nuhw.org