

STOP THE UNJUST LAYOFFS

WE GAVE OUR BLOOD, SWEAT AND TEARS TO THIS COMMUNITY DURING THE NORTH BAY FIRES. NOW MANAGEMENT IS REPAYING US WITH LAYOFFS!



Isn't \$55 million enough profit?! That's how much money Santa Rosa Memorial Hospital reported making last year. But it's not enough for CEO Todd Salnas. He's laying off 55 workers as of July 1, including 35 NUHW members.

Our coworkers on the layoff list include people who lost their homes in the fire and who need their checks to provide for their families. Twenty-eight of them are nursing assistants. If they lose their jobs, patients will have to wait longer to be fed and bathed and nurses will be taken away from their duties.

Adding insult to injury, the hospital has offered to rescind the nursing assistant layoffs, but only if all 150 nursing assistants agree to a schedule change that would result in them taking a 10 percent pay cut and a corresponding 10 percent reduction in patient care hours.

Salnas insists these layoffs are necessary for Memorial to "stay competitive." Imagine what he will do when the hospital isn't making \$55 million a year!



After 16 years as Memorial's only Orthopedic Trauma tech, I am now slated to be laid off one year before my scheduled retirement. We are the regional trauma center, but Memorial soon won't have anyone fully trained to properly reset broken bones.

St. Joseph is being incredibly greedy and incredibly cruel — to caregivers, and our patients.

— Art Hernandez
Orthopedic Trauma Tech

HOW YOU CAN HELP:

Sign our petition opposing the layoffs and stay tuned for additional actions.

THESE LAYOFFS CANNOT STAND. IF MANAGEMENT GETS AWAY WITH THIS, THEY WILL TRY TO WALK ALL OVER US IN CONTRACT NEGOTIATIONS NEXT YEAR.



For more information, please contact NUHW Organizer Larry Ligouri at (707) 484-4105 or lligouri@nuhw.org.