



NUHW PULSE

FOUNTAIN VALLEY REGIONAL MEDICAL CENTER

JUNE 2018

FV SODEXO WORKERS WIN FIRST CONTRACT!

Congratulations to our Sodexo co-workers at Fountain Valley after a year of hard bargaining! Because of their their willingness to strike, they were able to achieve one of the best first contracts of any Sodexo unit! With 99 percent of members voting Yes to ratify the contract, they immediately won wage increases, better benefits, and stronger rights and protections. Here are some highlights of what they won:

- Wage scales that will give some members as much as a 42 percent pay increase over three years!
- A grievance procedure and arbitration
- Decreased costs for health insurance
- Seniority rights
- A Labor-Management Committee to help resolve workplace issues
- Strong rights for union stewards
- Discipline and discharge only with just cause

“The benefits and wages in our new contract are going to change our co-workers lives for the better. We fought together and we won together. Thank you to all our NUHW brothers and sisters at Fountain Valley who supported us throughout our struggle and helped make our first contract such a huge success!”

– Atziry Rodriguez
Patient Ambassador

UNIT SECRETARIES WIN MONITOR TECH BACKPAY!

Last month more than twenty Unit Secretaries won backpay ranging from \$50 to \$500! They had been working occasional shifts as Monitor Techs, which is a higher-paid classification, but they didn't receive the 5 percent differential guaranteed by the contract. After presenting their case to management, the hospital agreed that backpay was owed! Congrats Unit Secretaries/Monitor Techs! Special recognition should go to Candace Bain (M3) who worked hard on this issue.

PATIENT CARE COMMITTEE UPDATES

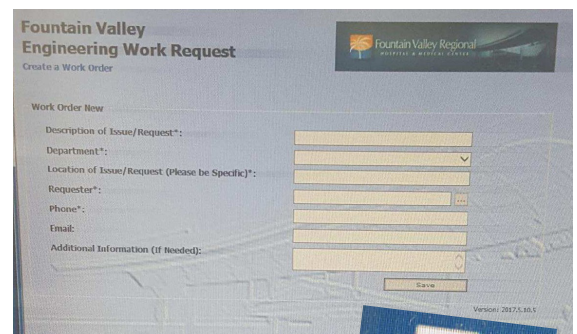
We're proud to already see results from our bi-monthly Patient Care Meetings with management. Here are a couple exciting wins:

Patient Lifting Win! Angel Slider Sheets now around hospital!

Angel Slider sheets are extremely helpful when turning and lifting patients. But it used to be that you couldn't find them in most departments. Well, now they're finally getting stocked! Make sure you use them, and if you don't see any, request more from your director.

Work Orders Work!

The hospital sent out a note in the daily brief encouraging people to use the automated Work Order system instead of calling Engineering all the time, which slows things down. We want to make sure everyone in the hospital knows exactly how to request a work order, which means things can get fixed even faster. All you have to do is click on the “Work Order” icon on the desktop of any hospital computer, and fill in the form that pops up.



Next Patient Care Committee meeting: July 25

Do you have a patient care issue you want to see addressed at a future meeting? Reach out to our NUHW Organizer Adam Overton to notify us of your concerns: aoverton@nuhw.org or (661) 373-8679.

OUR STEWARDS

APRIL HUGHES

Cardiology

JORGE SERMENO

Cardiology

MICHAEL HSU

Cath Lab

GILBERT ALVARADO

Cath Lab

SALVADOR ORDAZ

Central Supply

DULCE SANDOVAL

Central Supply

VICTOR MARTINEZ

Float Pool

MAILINH NGUYEN

Float Pool

ROSARIO CASTILLO

Lab

CATHERINE EWING

Labor/Delivery

MICHELLE RIGGINS

M3

JODY PONKILLA

M4

GLENN SAGUN

M4

CONNIE DOBBINS

OR

RON ROSANO

OR

HANNAH LE

Pharmacy

BINH PHAN

Physical Therapy

NATHANIEL MAXWELL

PICU/PEDS

DAVE SEBOLDT

Plant Maintenance

JOSH JESUS

Radiology

KATIE LE

Radiology

GREG HESTER

Respiratory Therapy

EVELINE VIEYRA

Telemetry

MONIQUE TU

Ultrasound

JUSTIN EVANS

Warehouse

FIGHTING FOR RECOGNITION AS CERTIFIED NURSING ASSISTANTS

Nursing Assistants and Patient Care Assistants do the same hard work that CNAs do, day in and day out, so it would make sense that if they also have their certification, they should be converted to the higher-paid CNA classification, right? Over

the last few months, nearly sixty PCAs and NAs have been petitioning hospital to try and make the conversion a reality, but so far management has refused to convert and give them the pay rate they deserve.

But our certified PCAs and NAs aren't taking NO for an answer. On June 4 a delegation of PCAs and NAs marched to the CEOs office to deliver copies of more than fifty CNA licenses belonging to them and their coworkers, and delivered a letter demanding to be converted.



"It doesn't make sense. I have my certification. I should be treated equally. If the hospital doesn't value my certification, then it doesn't really value me or the quality of care that I'm providing."

— Ana Silva, Nursing Assistant, M4



"I have two young children and it's not fair for my family to receive the lower Nursing Assistant pay when I work the same job as a CNA. Every two years my boss asks me for my CNA renewal, even though they don't even pay me for any in-service hours. When people ask me what I do, I tell them: I'm a CNA."

— Tony Nguyen, Patient Care Assistant, Surgical

Stay tuned for more details as our battle for CNA recognition continues.

WELCOME NEW STEWARDS!

Our Union is growing! With every new Steward, we grow in strength and become more capable to face the challenges that lie ahead. Please welcome to our newest group of Shop Stewards:

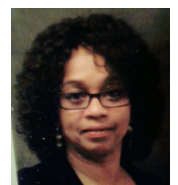
- Michelle Riggins, M3, Nursing Assistant
- April Hughes, Cardiology, Dual-Mod Tech
- Binh Phan, Physical Therapy Assistant
- Connie Dobbins, OR Tech

"I became an NUHW shop steward in order to help our fellow coworkers out, and to make sure we get treated fairly on our units and better wages and benefits in our next contract."

— Michelle Riggins

"I'm becoming a steward to help my extended family at work."

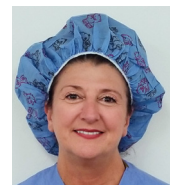
— Connie Dobbins



Michelle Riggins



Binh Phan



Connie Dobbins