

RICHMOND AREA MULTI-SERVICES BARGAINING UPDATE

May 4, 2018

We sat down again with management on Wednesday May 2. During the session management gave us an overview of RAMS' financial structure and we gave management a cost estimate on our proposal for improved wages and benefits.

Now that we have presented our proposal to management, we will begin reaching out to political leaders to help secure additional funding for RAMS that would help it pay competitive compensation packages.

While management refused to immediately accept our proposals spelling out our shared vision, aspects of new employee orientation procedures and the green card sponsorship language in our immigration proposal, their counter proposals on job security and immigration protections were close to what we are proposing.

Management provided counter proposals, which we are reviewing, on contract language pertaining to recognition of our union, equal employment safeguards, paid-time-off and organizing rights.



Whoever is elected the next Mayor of San Francisco will have a big impact on our contract campaign. That's why many of us are volunteering for former State Senator Mark Leno by walking precincts and talking to community members served by RAMS about the issues that matter to them.

Mark has a great track record on important issues such as affordability, labor and the environment, as well as a long history supporting NUHW members in their contract campaigns. He is committed to providing universal mental health for everyone in San Francisco and would be an excellent ally for our cause to protect and improve mental health services in the City.

The Mark Leno campaign is holding precinct walks every day until the election on June 5th, out of their offices at 2390 Market St. Weekday precinct walks are from 4pm-8pm (though we usually finish earlier), and weekend walks are from 10am-2pm. Talk to your bargaining team member or contact NUHW organizer Hilda Poulson to sign up and to coordinate if you need a ride.

**Next Bargaining Session:
Wednesday May 17, 10 a.m. to 5 p.m.
Additional Sessions: June 6 and June 21**



NATIONAL UNION OF
HEALTHCARE WORKERS

*For more information, contact NUHW Organizer
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