

KINDRED HOSPITAL SAN DIEGO BARGAINING UPDATE

APRIL 6, 2018



We met with Kindred San Diego management on March 27 to discuss Attendance, Seniority, Union Membership, and Holidays. While we did not reach agreement on these issues, we hope to settle them soon and start focusing on economic issues like wages, benefits, and PTO.

Management's initial response to our economic proposal was very disappointing to say the least. They proposed a 3.5 percent wage increase over the next three years and no increases for per diem employees. Staff turnover is an ongoing issue; management's proposal would do nothing to help us recruit and retain quality caregivers.

We need annual raises that recognize our hard work and enable us to continue taking care of our families and our patients.

However, management recognizes that they have a legal obligation to continue their practice of awarding merit increases while we're in bargaining. If you have had an evaluation in the past year and were told that you weren't going to get a merit increase because of contract negotiations, talk to a Bargaining Team member or contact Lucila Conde at (619) 713-8060 or lconde@nuhw.org.

NEXT BARGAINING SESSIONS

WEDNESDAY, APRIL 11 • WEDNESDAY, APRIL 25

9:30 a.m., Lafayette Hotel

All members are welcome and encouraged to attend