With our contracts expiring on April 30, NUHW members from Keck USC and Norris Comprehensive Cancer Center have joined forces at the negotiating table.

Workers at both hospitals overwhelmingly approved a bargaining platform that calls for the following.

• Strong annual raises
• Improved staffing on nursing floors
• Increased PTO accrual rates
• Improved shift differentials
• Improved on-call pay differentials
• Strong wage increases for per diem workers
• One Master contract that includes both Keck and Norris hospitals
• Retention of all existing benefits and job protections in our current contract.

These negotiations are an exciting opportunity to continue building on our progress at USC. We fought for a one-year contract at Norris last year, setting the stage for joint bargaining to provide us more leverage in contract negotiations.

Our Norris contract guaranteed NUHW members raises and the retirement and health benefits enjoyed by all Keck employees. At Keck, we have won raises, improved wage scales, free HMO health coverage, free parking and vastly improved retirement benefits.

ADVANCED STEWARD TRAINING

Want to learn how to be a better steward? Attend an advanced training session Saturday, April 21, and meet your fellow stewards from across the Southland.

SATURDAY, APRIL 21 • 10 A.M. TO 2:30 P.M.
NUHW Glendale office • 225 W. Broadway, Suite 155, Glendale

For more information, please contact NUHW Organizers Michael Torres at (213) 254-8701 or mtorres@nuhw.org or Ian Woolverton at (508) 667-7056 or iwoolverton@nuhw.org.
NOMINATIONS FOR STEWARDS ARE NOW OPEN!

We are currently recruiting stewards to help strengthen our union, assist our members and enforce our contract. Please contact a steward to express your interest.

OUR STEWARDS

Pulmonary
Basil Nasir

Operating Room
Daniel Olivarres
Nicole Ambris
Mark Delgado

Imaging/Radiology
Creight Fontenelle
Matlas Cajina
Charlene Hsu

CT Imaging
Mark Bosteder

Laboratory
Traci Mills
Diego Cordero
Anjila Sharma
Akena Scotland

Materials MGMT
Gerry Valadez

BioMed
Carlos Gularte

Respiratory
Adela Rea
Alex Corea
Noemi Aguierre

EVS
Oscar Mata
Elvira Campos
Roy yanez

Facility
Otis Leonard
Manuel Ramirez
Outpatient
Shirley Calderon

Central Sterile
Joel Carino
Rafael Martinez
Sossie Elmajian
Nelson Roman
Anai Roche
Francisco Herrera

Pharmacy
Tommy Kwan

GI/Endoscopy
Claudia Hidalgo

Sodexo – Cafeteria
Danielle Baker
Judy Oliva
Elvis Careaga
Crystal Pool
Diluvina Ramirez

NORRIS SODEXO WORKERS BREAK FREE OF LOW-PAYING SUBCONTRACTOR

In a major victory in our campaign to force Southern California hospitals to stop subcontracting jobs, USC Norris Comprehensive Cancer Center has agreed to bring in-house approximately 50 NUHW members.

These Environmental Services workers had been employed by Sodexo, a French multinational company that pays poverty wages. Several Sodexo workers were making pennies above the state minimum wage, and many of those with 20 years of experience were making as little as $14.30 per hour.

After joining NUHW, these members walked picket lines and demanded a fair contract. To support them, NUHW engineered a campaign putting pressure on USC to bring the jobs in house. We made a life-sized cardboard cutout of USC President Max Nikias, and carried it around campus encouraging people to take photos of themselves sending Nikias a message to do right by the workers.

We also leveraged our connections with local political leaders to make the case to USC that these workers deserved to be part of The Trojan Family.

Additionally, we highlighted the plight of workers on social media, producing graphics showing how little they made compared to Nikias, and how easily USC could afford to give them raises.

USC has agreed to cancel its contract with Sodexo later this year and bring the jobs in-house. As part of the agreement, many of our members will be paid at least $3 more per hour, receive free family HMO health insurance, a retirement plan with a 5% employer contribution, an hourly wage scale that tops out at $21.15 and the protection of an NUHW contract.

Our fight is far from over. We still need to win fair contracts for Sodexo workers at three Tenet-owned hospitals: Lakewood, Los Alamos, and Fountain Valley.

BARBARA BUCKLEY ELECTED TO NUHW EXECUTIVE BOARD

NUHW’s new Executive Board was sworn in April 14. Norris members elected radiation tech Barbara Buckley to a seat on the board and members statewide re-elected Sal Rosselli as president of NUHW and elected Dan Martin as secretary-treasurer. The Executive Board, which is elected every three years, sets the union’s agenda and manages its finances.

Upcoming Steward Council meetings

**Keck USC**
Wednesday, May 16 • 1–3 p.m.
Cardinal Room (KH 1st Floor)

Wednesday, June 13 • 1–3 p.m.
Cardinal Room (KH 1st floor)

**Keck Sodexo**
Thursday, May 17 • 2:30–4:30 p.m.
Cafeteria

Tuesday, June 19 • 2:30–4:30 p.m.