

THE SEQUIOIAS — PORTOLA VALLEY BARGAINING PLATFORM

We are united in fighting for:

FAIR WAGE INCREASES

Fair yearly pay increases that reflect the importance of our work. Additional steps that recognize the commitment of workers with over ten years of service.

MORE AFFORDABLE HEALTH BENEFITS

High quality benefits with more affordable premiums, deductibles and co-pays for workers and our families.

IMPROVED STAFFING

Enough workers so we can safely and reasonably do our jobs, and enforcement mechanisms to ensure that new hires are eligible to be full-time and join the union.

FLEXIBLE TIME-OFF POLICIES

Improve sick leave and vacation policies to enable workers to better benefit from the hours we accrue.

A STRONGER GRIEVANCE PROCESS

More time for workers to try and resolve problems before filing a grievance.

IMPROVED WORKPLACE SAFETY

Stronger mechanisms for reporting and responding to safety issues and enforcing safety standards.

AN IMPROVED RETIREMENT PLAN

Increase employer contributions to retirement plans.

ADEQUATE JOB TRAINING

Consistent training for new hires and regular training for all staff, so that workers can take advantage of opportunities to move into higher level positions.

CONSISTENT AND FAIR SCHEDULING

More say for workers in each department on using seniority to make schedules.

A LABOR-MANAGEMENT COMMITTEE

Create regular, mandatory meetings in which workers can bring issues to management including workplace safety, staffing, scheduling and workload.

ALL THE RIGHTS AND PROTECTIONS OF OUR CURRENT CONTRACT



NATIONAL UNION OF
HEALTHCARE WORKERS

*For more information, please contact NUHW Organizer
Alex Early at (617) 816-4260 or aeearly@nuhw.org.*



We the undersigned union members commit to fight together to achieve the goals in this bargaining platform.

NAME	DEPARTMENT	Telephone Number