



# NUHW PULSE

SANTA RITA JAIL • GLENN DYER DETENTION FACILITY

MARCH 2018

## NUHW POLITICAL ENDORSEMENTS

### SATURDAY, MARCH 24: HELP US INTERVIEW CANDIDATES FOR ALAMEDA COUNTY'S BOARD OF SUPERVISORS

The Alameda County Board of Supervisors have enormous influence on our facilities.

Join us Saturday, March 24 to interview the candidates We will be interviewing candidates for Alameda County Board of Supervisors Districts 2 and 3, which spans from Newark to Alameda and Assembl District 15, which spans from Richmond to Oakland.

After we interview candidates, we will vote which candidates we think NUHW should endorse in the June Primary election.

We have the opportunity to elect county supervisors and Assembly members who support worker rights, extending healthcare to all, and keeping our healthcare decisions local. This is also our opportunity to make sure that the candidates for the Board of Supervisors understand our concerns about staffing, turnover patient care, and other issues at our facilities.

Remember, the Board of Supervisors voted to give CFMG the contract with the county. They can vote to take it away!

The interviews are scheduled for 10 a.m. at NUHW's office, 5801 Christie Ave., Suite 525, Emmerlyville.

## COLLABORATIVE SCHEDULING BRINGS MORE CERTAINTY TO WORKERS' LIVES

We will push for collaborative scheduling to remain in effect during a march meeting with management

Our new collaborative scheduling process has made are schedules more consistent, with more workers receiving consecutive days off. However management has only committed to continue with collaborative scheduling through the end of March, so we will make the case for continued collaborative staffing during our March 13 Labor-Management meeting. All members are invited to participate to show support for continuing collaborative scheduling.

Member participation was critical in achieving this new scheduling process. Management first agreed to collaborative scheduling at Santa Rita during a meeting last October, during which 13 workers participated in talks and presented a letter signed by 147 colleagues at both facilities.

In January, management at Glen Dyer also agreed to implement it after meeting with five members. Blaire Bairens and Kim Tovar stepped up to represent their co-workers and work with Juby to make schedules for all shifts and the first collaboratively made schedule was rolled out in February.



Our steward council at work.

## MEET TARA DRAPER, OUR NEW NUHW ORGANIZER

Tara has been working with NUHW since October and started working with Santa Rita and Glenn Dyer stewards in January.

She hopes to learn from the stewards and members at both facilities and bring all of her energy and fighting spirit to the struggle to improve working conditions at CFMG.

Tara also represents members at Cottonwood Post Acute Rehab, Woodland Nursing and Rehab, University Post- Acute Rehab and Elk Grove Union School District.

Our former union organizer, Alex Early, is continuing to work with Tara and the stewards, but has had to switch her focus to bargaining campaigns at some of our other union hospitals and nursing homes in San Leandro, Portola Valley and Marin County.



## AROUND THE UNION

### San Francisco workers win arbitration ruling

NUHW members won a landmark arbitration ruling ordering California Pacific Medical Center to work with staff to prevent understaffing of nursing assistants.

Union members had urged the San Francisco hospital address understaffing, but management refused to act.

Thanks to a clause in their contract won during a 2005 strike, the caregivers had the right to take their concerns to an arbitrator, who ruled in their favor.

The arbitrator asked both sides to agree to a float pool that would provide extra workers and indicated he would implement one himself if no agreement is reached.

### Sodexo workers strike for better pay, benefits and staffing

Scores of striking cafeteria workers and housekeepers along with dozens of allies sent a strong message to Fountain Valley Regional Hospital and Sodexo that they will no longer accept poverty wages, unaffordable health insurance, and short staffing.

The Feb. 1 strike comes on the heels of a video produced by NUHW of its members at three Southern California Tenet-owned hospitals — Fountain Valley, Los Alamitos Medical Center, and Lakewood Medical Center — who are paid so little that they collect and recycle cans to pay for basic necessities.

The video has received more than 255,000 views on Facebook.

### NUHW members win legal battle against Napa hospital

A federal judge ordered Queen of the Valley Medical Center to begin good-faith bargaining with NUHW and rescind retaliatory actions taken against workers for their union activities.

Workers voted to join NUHW in 2016, but the hospital has tried to overturn the election and had withdrawn recognition of the union.

## MEET OUR NEW STEWARDS

### Cheryl Clark

Registered Nurse, PM Shift  
(503) 338-4084  
justmeclark9@gmail.com



Cheryl was recently nominated by her co-workers to be a steward for the PM shift. Cheryl participated in our Basic Steward Training on Feb. 4 with other stewards from hospitals around the Bay Area.

### What do you do at the Jail?

I am a Registered Nurse at Santa Rita Jail on the PM shift. I have worked at SRJ for one year. My main job function is to work in the different areas of the jail (HU, ITR, OPHU) as an RN assessing and treating inmates for any medical needs.

### Why did you get involved with NUHW? Why did you become a steward?

I first became involved with the union as a contact person on the PM shift for collaborative scheduling. I became a steward because I believe in the importance of having someone speak on workers behalf.

### What is your hope for other workers at SRJ?

I hope that other workers become involved with the union and understand that with a united front we can make some positive changes for the work environment.

### What do you do for fun?

I am very close to my family and stay busy with my eleven nieces and nephews.

### Guadalupe Garcia

Registered Nurse, PM Shift  
(510) 409-9872  
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### What do you do at the jail?

I have worked at Santa Rita Jail as a Registered Nurse for the past two years. My main job function is to...

### Why did you get involved with NUHW? Why did you become a steward?

The struggle with administration's insensitivity to schedules and family, saying one thing then doing another, has made me want to be an advocate for myself and others.

Before becoming a steward, I was not aware of all my rights or how the company was violating these rights. Now I am an advocate and union representative ensuring the company is observing the collective bargaining agreement.

*For more information,  
please contact  
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