

NUHW – ELK GROVE 2018 CONTRACT NEGOTIATIONS Bargaining Platform



To advocate for our students and coworkers by improving district standards for behavioral and mental health services, we, the Behavior Support Specialists and Mental Health Therapists of the Elk Grove Unified School District, formed a union in 2017.

In preparation for our upcoming negotiations with the district, we have adopted the following bargaining priorities, which we believe will assist in the achievement of that goal. These priorities include:

- Provide time in work schedule to address documentation, meetings, job training, and conferences
- Prohibit EGUSD from subcontracting
- Better defined job descriptions
- Improved staffing with equitable work distribution
- Fair and reasonable salaries, including guaranteed yearly salary increases and a licensure differential

NUHW Bargaining Committee

Lezette Azevedo, MHT

T.R. Smedberg MS,
Robert J. Fite ES,
Stone Lake ES

Moriah Brasel, BSS/PBIS Coach

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Roy Herburger ES, Elk Grove ES,
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NATIONAL UNION OF
HEALTHCARE WORKERS

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