

NUHW PETITION: SAN FRANCISCO NURSING CENTER

We, the employees of San Francisco Nursing Center, call on management to make immediate staffing improvements so that we can ensure the safety of our patients. Chronic short staffing of CNAs has made it extremely difficult for us to provide quality care to our patients. Providence management needs to work harder to recruit more CNAs to ensure adequate CNA coverage on each shift. In the short term, Providence should use registry CNAs.

When we have 47 or more patients in the facility, we need 7 CNAs and 1 RNA on the floor on AM shift. When we have between 41 and 46 patients, 6 CNAs and 1 RNA is acceptable. Even when workers call out, management should still ensure that there are enough nursing staff to take care of our patients. Also, when a patient needs to go to appointments management should not pull a CNA or housekeeper from the floor to accompany these patients. Management should pay for an extra CNA to accompany these patients to assure their safety.

Providence has a legal responsibility to take into account patient acuity and safety. Our hope is to resolve these urgent issues before we have to turn to the California Department of Public Health or any other regulatory agency. We sincerely hope that Providence will do the right thing by its patients and staff.

NAME	JOB TITLE	SHIFT	CELL PHONE



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