We now stand united with 14,000 NUHW members across California. Forming our union is the first important step in us gaining a real platform to advocate for ourselves and our students. There’s a lot of work yet to be done, but we’ve proven that when we work together, we can win.

WE FORMED OUR UNION TO:

- Gain a seat at the table in decisions regarding student needs and our clinical practice
- Ensure adequate office space to conduct therapy sessions and do documentation work
- Protect and improve staffing and benefits

WHAT HAPPENS NEXT?

1. We will all work together to nominate and elect our bargaining team from amongst the Behaviorists and Mental Health Therapists.
2. The bargaining team will circulate surveys to identify our bargaining priorities, then meet with NUHW negotiators and discuss proposals.
3. NUHW will contact Elk Grove Unified School District to set dates to begin contract negotiations.

If you have any questions, please contact NUHW Organizer Karissa Tom at (415) 812-2407 or ktom@nuhw.org.