

WE DID IT!

We, the Mental Health Therapists and Behaviorists at Elk Grove Unified School District, won voluntary recognition as a union represented by the National Union of Healthcare Workers.



We now stand united with 14,000 NUHW members across California. Forming our union is the first important step in us gaining a real platform to advocate for ourselves and our students. There's a lot of work yet to be done, but we've proven that when we work together, we can win.

WE FORMED OUR UNION TO:

- Gain a seat at the table in decisions regarding student needs and our clinical practice
- Ensure adequate office space to conduct therapy sessions and do documentation work
- Protect and improve staffing and benefits

WHAT HAPPENS NEXT?

1

We will all work together to nominate and elect our bargaining team from amongst the Behaviorists and Mental Health Therapists.

2

The bargaining team will circulate surveys to identify our bargaining priorities, then meet with NUHW negotiators and discuss proposals.

3

NUHW will contact Elk Grove Unified School District to set dates to begin contract negotiations.

If you have any questions, please contact NUHW Organizer Karissa Tom at (415) 812-2407 or ktom@nuhw.org.

