

NUHW NEWS AND VIEWS

Keck Hospital of USC • Sodexo at Keck Hospital of USC

Norris Cancer Hospital of USC • Sodexo at Norris Cancer Hospital of USC

Healthcare Clinic I • Healthcare Clinic II

OCTOBER/ NOVEMBER 2017

BARGAINING CONTINUES FOR HC1, HC2, AND BEVERLY HILLS CLINICS

We've confirmed bargaining dates for Keck clinics and other inpatient areas:

October 5 • October 18 November 3 • November 17

All bargaining sessions are from 10 a.m. to 5 p.m. at the Soto II HR Complex on 2011 N. Soto St.

Please contact NUHW Organizer Ian Woolverton at iwoolverton@nuhw.org or (508) 667-7056 for release request.



UPCOMING MEETINGS

Keck USC Steward Council meetings: Cardinal Room, Keck Hospital first floor

> October 18, 1 – 3 p.m. November 15, 2 – 4 p.m. December 13, 1 – 3 p.m.

Keck Sodexo Steward Council meetings: Cafeteria

1 – 3 p.m every third Thursday of the month except for the December meeting, which is on the second Thursday.

October 19 November 16 December 14



NORRIS SODEXO WORKERS AUTHORIZE A ONE-DAY STRIKE

Norris Sodexo workers voted overwhelmingly to authorize the bargaining team to call for a one day strike. After the September 22 negotiations session between janitors at Norris Cancer Hospital, HCl, and HC2, it was clear to the bargaining team that Sodexo was not willing to move. It appeared to us that they had no intention of improving working conditions or fixing our deficient medical benefits — the benefits they had reduced in February.

Sodexo slashes our benefits and stalls at the bargaining table despite its enormous profits. Sodexo reported a \$1.2 billion profit last year, while paying its cleaning staff at USC Norris an average of \$12.17 per hour. Workers doing the same job at Keck Medical Center two blocks away are employed directly by USC starting at nearly \$15 per hour.

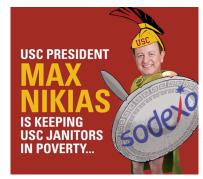
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KECK SERVICE AND TECHNICAL WORKERS VOTE TO AUTHORIZE PICKET

At our monthly steward council meeting in September, Keck USC stewards unanimously voted to authorize our union to give a 10-day picket notice in support of Norris janitors. We are eager to support our co-workers in their struggle to end USC's disparate treatment and to win a fair contract, consistent with the standards we have at Keck and Norris.

Please visit our NUHW Facebook page to keep up to date with the fight to win fair pay for all USC workers! Be sure to check out the hashtag



#NaughtyNikias to see our social media campaign to hold USC accountable.

OUR STEWARDS

We are recruiting stewards to help strengthen our union and enforce our contract. Please contact a steward if you're interested.

KECK

BioMed
Carlos Gularte
Central Sterile
Joel Carino
Rafael
Martinez
Raymond
Lopez
Sossie
Elmajian
Nelson Roman
Annai Rocha

CT Imaging Mark Bosteder

EVS Oscar Mata Elvira Campos Roy Yanez Curtis Robinson

Facility Otis Leonard Manuel Ramirez

GI/Endoscopy Claudia Hidalgo

Imaging/ Radiology Creight Fontenelle Matia Cajina Charleen Hsu

Laboratory

Traci Mills Diego Cordero Anjila Sharma Akena Scotland Marcheta Collins

Materials Management Gerry Valadez

Operating Room Daniel Olivares Nicole Ambris

Pharmacy Tommy Kwan Pulmonary

Respiratory Adela Rea Alex Corea Noemi Aguirre

Basil Nasir

Sodexo – Cafeteria Judy Oliva Armando Hernandez Elvis Careaga Crystal Pool Diluvina Ramirez

.01 y

NORRIS

Imaging Hector Herrera

Laboratory Andrew Fernandez Mekicia Gillett

Materials Management Jesus Salgado

> Radiology Karleen Rushton

Surgery Tiffany Washington Hematology Oncology Maria Hyde

Oncology Services Angelita Ramirez

Rad. Oncology
Barbara
Buckley
Oscar Vargas
Mike Moon



STEWARDS TO ATTEND NUHW LEADERSHIP CONFERENCE AND HEAR FROM CANDIDATES

Many of our Keck and Norris stewards will attend this year's NUHW annual Leadership Conference on October 21 and 22 in Anaheim. Last year about 26 Keck USC stewards and activists attended the fourth annual NUHW Leadership Conference in Oakland.

Hundreds of NUHW stewards from throughout California convene every year to review our progress in the past year and set goals for the coming year. Stewards will also attend plenary sessions and workshops, from steward trainings to strategic organizing sessions.

We will share strategies and learn from other stewards to help build power and improve working conditions in our workplaces. This year, we will also hear from the four leading Democratic candidates running for governor in 2018 and we will vote to endorse one of the candidates.

Helping elect the next governor of California will be one of our top political priorities of 2018. The four leading Democratic candidates have responded to our questionnaire and their full responses are posted on our website, **NUHW.org.** Be sure to review and share them with your co-workers!

continued from front, Norris Sodexo vote to authorize strike

"We work at the epicenter of outsourcing," said Sonia Tejada, who has been on the USC Norris cleaning staff for 25 years. "How is it fair that just down the street at Keck Hospital of USC people doing the same job as me work directly for the university and make thousands more dollars a year than I make here working for Sodexo?"

USC continues contracting with Sodexo even as other educational institutions have heeded calls to stop exploiting workers. The Los Angeles Unified School district pays its employees at least \$15 per hour, and the University of California is requiring that all workers at its campuses — including the employees of subcontractors — make at least \$15 per hour.

Join us at our next bargaining session to demand respect and parity for Sodexo workers at Norris Cancer Hospital.

Wednesday, October 25 from 10 a.m. to 5 p.m. FMCS, 550 North Brand Blvd., Suite 1150, Glendale

For more information, please contact your NUHW Organizer. Keck: Michael Torres at (213) 254-8701 or mtorres@nuhw.org. Norris: Ian Woolverton at (508) 667-7056 or iwoolverton@nuhw.org



