



NUHW NEWS AND VIEWS

UCSF Benioff Children's Hospital Oakland

JULY/AUGUST 2017

AROUND THE UNION

NUHW members from two Southern California Kaiser chapters and **Providence St. Joseph Humboldt and Sonoma Counties** have won nearly \$700,000 in back bonus pay in recent months.

One hundred and twenty-five technical workers at **West Anaheim Medical Center** voted June 20 to join NUHW. They formed a union to fight for a voice in the workplace, to advocate for better staffing and patient care, and to win competitive wages and better benefits.

Dozens of NUHW members demonstrated outside **Fountain Valley Regional Hospital** and the **University of Southern California's Norris Cancer Hospital** in June to protest poverty wages paid by Sodexo, the hospitals' subcontractor.

One June 10 workers and allies of **Providence St. Joseph's Queen of the Valley** in Napa visited the CEO's home following a complaint by the National Labor Relations Board accusing Queen of the Valley of discriminating and retaliating against pro-union employees.

In honor of National Nursing Assistants Week in June, we talked to **Ebony Guifarro of Mission Neighborhood Health Center** in San Francisco and **Victor Martinez of Fountain Valley Regional Hospital** in Orange County about their work as caregivers and union leaders. **Read their stories on our website: NUHW.org.**

CHILDREN'S LEADERS ATTEND LABOR NOTES ORGANIZING TRAINING

On June 17, seven workers from various departments at Children's attended a day-long training on how to engage our co-workers, take action, and get results.



They joined 60 other activists from across Northern California, who come from unions that represent teachers, bus drivers, and nurses.

"The training had a lot of helpful information and it was good to meet with folks from other settings," said Physical Therapist **Sandy Kurtz**.



"It was good to see firsthand the process of worker empowerment," said Animal Technician **David Hampton**. "Learning to form coalitions and craft new strategies to enhance labor was a welcome experience."

Our workers left more unified and ready to make change in our hospital!

BUSINESS OFFICE CLERICAL: MANAGEMENT AGREES TO LEVEL-PLACEMENT

At our bargaining session on July 7, Children's management agreed to our proposal of level-placement for business office clerical workers.

Management initially proposed to place multiple classifications at a lower level, but we refused and maintained that the levels we presented are appropriate. Management relented and agreed to the placement of those classifications, and even proposed moving a few classifications to a higher level, which we agreed to.

We have not agreed on the across-the-board increases for all classifications and still have some remaining issues. These open issues will likely not be a problem. We're hopeful that we'll be able to come to an agreement soon.

Next bargaining date: July 20 at 2 p.m., NUHW Emeryville office 5801 Christie Ave, Suite 525. Join us!



NUHW RETIREE COMMITTEE

Are you retiring soon?

Be sure to join the
NUHW Retiree Committee!

The committee helps newly retired NUHW members transition to retirement, connect with other NUHW retirees, support the struggles of NUHW members, and take action around social justice issues that our union supports. We also hope to plan fun activities of our choosing!

The committee holds four in-person meetings a year at our Emeryville and Glendale offices. In addition, we welcome retired members to join our email listserve for periodic information and updates relevant to retirees.

To learn more about the NUHW Retiree Committee, contact your the committee coordinators Maria Padilla-Castro (mariapadpaz@gmail.com) and Marilyn Albert (malbert@nuhw.org).



PROFESSIONALS BEGIN BARGAINING

Over the last two months, more than 50 members of the NUHW Children's Professionals bargaining team have met several times to discuss and construct proposals on benefits and other pertinent issues impacting our work and ability to provide quality patient care.

On June 29 and July 6, we met with management for our first and second bargaining meetings. Though bargaining has just begun, we have presented proposals covering various issues, including tuition reimbursement, seniority, shift differential, health benefits, bereavement leave, and weekend shifts. We will present additional proposals in our upcoming meetings.

For updates on our progress, please contact your department's bargaining representatives.

UPCOMING BARGAINING SESSIONS

Tuesday, July 18 • Thursday, August 10 • Monday, August 21

All sessions are from 4 to 6:30 p.m. and are held at the
NUHW office at 5801 Christie Ave, Suite 525, in Emeryville.

Join us! All members are welcome to attend!



*For more information, please
contact NUHW Organizers
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SERVICE AND TECHNICAL STEWARD COUNCIL MEETING

Our next steward council meeting is on Saturday, July 22 from 9 to 11 a.m. at the NUHW office in Emeryville: 5801 Christie Ave, Suite 525.

Our union is led by democratically elected shop stewards at our hospital. In each department, workers elect a co-worker to represent them on the steward council. To effectively enforce our contracts, we must have a strong and widely representative steward council.

Steward councils typically meet once per month to discuss ongoing issues and plan for how to address worksite problems. If your department does not have a steward, or if you are interested in becoming one, please contact an NUHW organizer (see contact information below).

