# CFMG SCHEDULING PETITION

We, the undersigned employees of CFMG, urge management to take immediate steps to fulfill its commitment to provide a "normal" schedule with consistent days off, including two consecutive days off per week. We also urge management to respect the rules laid out in our contract about changing posted schedules and following seniority when offering extra shifts.

The constant chaos and uncertainty created by the way CFMG currently schedules not only affects our personal lives and our ability to schedule medical appointments for ourselves and family members, it affects our ability to care for our patients. CFMG management has said our unpredictable schedules are necessary to meet staffing requirements, but the facility remains chronically short-staffed. We want to provide high-quality care to our patients, but that is much harder to do when there is so much uncertainty about which days we are working and who is covering open shifts.

**We are calling on CFMG to immediately improve their scheduling practices so that we may properly care for our patients, ourselves, and our families.**

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