DOZENS OF KECK USC WORKERS JOIN NUHW

More than 60 workers at Keck Medical Center at the University of Southern California voted overwhelmingly to join NUHW in the past month. NUHW now represents more than 1,000 workers at two USC hospitals – Keck Medical Center and Norris Cancer Hospital.

On April 12, 18 workers at Keck’s Beverly Hills clinic voted 94 percent to join NUHW. Six inpatient radiology workers voted March 29, and nearly 40 lab and outpatient radiology workers voted to join March 23. We have two more elections scheduled later this month for other USC workers seeking to join our union. These recent wins come on the heels of last year’s victory of more than 170 service, technical, and Sodexo-employed workers at Norris Cancer Hospital, who are now bargaining first-time contracts.

Keck and Norris workers’ goals are to improve staffing and the quality of care at the hospital, protect benefits, and achieve parity with NUHW-represented service and technical workers at USC, who won a strong contract last year.

KECK: UNDERSTANDING YOUR RAISES

Wage increase effective May 1, 2017

Annual raises go into effect May 1 for full-time and part-time employees at Keck Medical Center.

If you are at the correct wage step or above the wage scales, you will receive a 3 percent raise.

If you are below the wage step designated for your years of service, you are eligible to receive a raise of up to 9 percent. Your hourly wage rate may be increased by up to three longevity steps or to the step that reflects your classification and years of continuous service. No worker will receive less than a 3 percent increase.

Per-diem employees will receive a wage increase of 2.5 percent on the pay period that begins or follows July 1 of each year of the contract.

For more information on compensation, review Article 13 and Attachment B2 in your contract. For a complete list of actual increases, contact your steward or NUHW organizer Michael Torres.

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**NORRIS SODEXO WORKERS FIGHT FOR PARITY**

Sodexo-employed housekeeping workers at Norris Cancer Center presented all their proposals at bargaining March 29 and 31. They demanded to be treated fairly and paid wages equal to those paid to Keck Medical Center housekeepers, who are employed by USC. They work side-by-side with hospital employees, performing numerous vital functions to keep the hospital running and ensure patients’ safety and comfort. They do the same work that their Keck counterparts do, but they are paid considerably less. Norris Sodexo workers are determined to end the disparate treatment and achieve parity with in-house hospital workers.

Join us at our next bargaining sessions on April 24 from 10 a.m. to 5 p.m. at the Federal Mediation and Conciliation Service, 550 N. Brand Blvd, Ste 1150, Glendale.

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**BARGAINING CONTINUES FOR NORRIS SERVICE AND TECH**

Norris Cancer service and technical hospital workers have made progress toward a contract. They placed all proposals on the table and pitched a full economic proposal. We are hopeful that management will accept our demands and respond in good faith. Contact a bargaining team member for copies of our proposal.

Join us at our next bargaining session on April 24 from 9 a.m. to 5 p.m. in the HR Soto II building.

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**STEWARD RECRUITMENT**

We are recruiting stewards to help strengthen our union and enforce our contract. Please contact a steward if you’re interested.

**BIOMED**
Carlos Gularte

**CENTRAL STERILE**
Joel Carino
Rafael Martinez
Raymond Lopez
Sossie Elmajian
Nelson Roman
Suhyah Rivera
Anaii Rocha
Francisco Herrera

**CT IMAGING**
Mark Bosteder

**EVS**
Oscar Mata

**FACILITY**
Otis Leonard
Manuel Ramirez

**GI/ENDOSCOPY**
Claudia Hildago

**IMAGING/RADIOLOGY**
Creight Fontenelle
Matia Cajina
Charlene Hsu

**LABORATORY**
Traci Mills
Diego Cordero
Anjila Sharma
Akena Scotland
Marcheta Collina

**MATERIALS MANAGEMENT**
Gerry Valadez

**OPERATING ROOM**
Daniel Olivares
Nicole Ambris
Miguel Valdivia
Debora Springer

**OUTPATIENT**
Shirley Calderon

**PHARMACY**
Tommy Kwan

**PULMONARY**
Basil Nasir

**RESPIRATORY**
Adela Rea
Alex Corea
Noemi Aguirre

**SODEXO – CAFETERIA**
Hilda Pena
Armando Hernandez
Delovin Yoakum
Elvis Careaga
Crystal Pool
Diluvina Ramirez

**around the union**

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**continued from front**

After a year of contentious bargaining, NUHW reached an agreement with **Providence St. Joseph Health** to add 49 outpatient imaging workers to our 700-member bargaining unit at Santa Rosa Memorial Hospital. The agreement includes placing workers on the existing union wage scale, which provides wage increases for both cost of living and experience. It also includes protections for workers who don’t complete the work of co-workers who call off or are floated to the hospital from their clinic. Finally, it includes a process that recognizes seniority for staffing during expanded weekend, evening, and holiday hours.

Patient care committee meetings are up and running at **Kindred Hospital Brea** and **Kindred Hospital Westminster** in Orange County. Committee members at both hospitals have been meeting regularly to address staffing issues and develop solutions. Both committees fought to re-implement interdepartmental huddles to address workload and other workplace issues.

ER admitting workers at **Providence Tarzana Medical Center** began implementing a new trial of 12-hour shifts. They organized, drafted a proposal, and successfully convinced management to agree to a schedule of 12-hour shifts instead of the usual 8-hour shifts for a two-month trial period beginning in February. Fewer workdays would allow workers to spend more time with their families, attend their children’s school activities, and pursue educational courses.

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**UPCOMING STEWARD COUNCIL MEETINGS**

**Keck USC:** Wednesday, May 17 • 2 – 4 p.m. • Cardinal Room, KH first floor

**Keck Sodexo:** Thursday, May 18 • 1 – 3 p.m. • Cafeteria

For additional information, please contact NUHW Organizer Michael Torres at (213) 254-8701 or mtorres@nuhw.org.