



NUHW NEWS AND VIEWS

Keck Hospital of USC • Sodexo at Keck Hospital of USC
Norris Cancer Hospital of USC • Sodexo at Norris Cancer Hospital of USC
Healthcare Clinic I • Healthcare Clinic II

**OCTOBER/
NOVEMBER 2017**

BARGAINING CONTINUES FOR HC1, HC2, AND BEVERLY HILLS CLINICS

We've confirmed bargaining dates for Keck clinics and other inpatient areas:

October 5 • October 18

November 3 • November 17

All bargaining sessions are from 10 a.m. to 5 p.m. at the Soto II HR Complex on 2011 N. Soto St.

Please contact NUHW Organizer Ian Woolverton at iwoolverton@nuhw.org or (508) 667-7056 for release request.



UPCOMING MEETINGS

Keck USC Steward Council meetings: Cardinal Room, Keck Hospital first floor

October 18, 1 – 3 p.m.

November 15, 2 – 4 p.m.

December 13, 1 – 3 p.m.

Keck Sodexo Steward Council meetings: Cafeteria

1 – 3 p.m every third Thursday of the month except for the December meeting, which is on the second Thursday.

October 19
November 16
December 14



NORRIS SODEXO WORKERS AUTHORIZE A ONE-DAY STRIKE

Norris Sodexo workers voted overwhelmingly to authorize the bargaining team to call for a one day strike. After the September 22 negotiations session between janitors at Norris Cancer Hospital, HC1, and HC2, it was clear to the bargaining team that Sodexo was not willing to move. It appeared to us that they had no intention of improving working conditions or fixing our deficient medical benefits — the benefits they had reduced in February.

Sodexo slashes our benefits and stalls at the bargaining table despite its enormous profits. Sodexo reported a \$1.2 billion profit last year, while paying its cleaning staff at USC Norris an average of \$12.17 per hour. Workers doing the same job at Keck Medical Center two blocks away are employed directly by USC starting at nearly \$15 per hour.

continued on reverse



KECK SERVICE AND TECHNICAL WORKERS VOTE TO AUTHORIZE PICKET

At our monthly steward council meeting in September, Keck USC stewards unanimously voted to authorize our union to give a 10-day picket notice in support of Norris janitors. We are eager to support our co-workers in their struggle to end USC's disparate treatment and to win a fair contract, consistent with the standards we have at Keck and Norris.

Please visit our NUHW Facebook page to keep up to date with the fight to win fair pay for all USC workers! Be sure to check out the hashtag #NaughtyNikias to see our social media campaign to hold USC accountable.



OUR STEWARDS

We are recruiting stewards to help strengthen our union and enforce our contract. Please contact a steward if you're interested.

KECK

BioMed Carlos Gulate	Traci Mills Diego Cordero
Central Sterile Joel Carino Rafael Martinez Raymond Lopez Sossie Elmajian Nelson Roman Annai Rocha	Anjila Sharma Akena Scotland Marcheta Collins
CT Imaging Mark Bosteder	Materials Management Gerry Valadez
EVS Oscar Mata Elvira Campos Roy Yanez Curtis Robinson	Operating Room Daniel Olivares Nicole Ambris
Facility Otis Leonard Manuel Ramirez	Pharmacy Tommy Kwan
GI/Endoscopy Claudia Hidalgo	Pulmonary Basil Nasir
Imaging/Radiology Creight Fontenelle Matia Cajina Charleen Hsu	Respiratory Adela Rea Alex Corea Noemi Aguirre
Laboratory	Sodexo – Cafeteria Judy Oliva Armando Hernandez Elvis Careaga Crystal Pool Diluvina Ramirez

NORRIS

Imaging Hector Herrera	Hematology Oncology Maria Hyde
Laboratory Andrew Fernandez Mekicia Gillett	Oncology Services Angelita Ramirez
Materials Management Jesus Salgado	Rad. Oncology Barbara Buckley Oscar Vargas Mike Moon
Radiology Karleen Rushton	
Surgery Tiffany Washington	



STEWARDS TO ATTEND NUHW LEADERSHIP CONFERENCE AND HEAR FROM CANDIDATES

Many of our Keck and Norris stewards will attend this year's NUHW annual Leadership Conference on October 21 and 22 in Anaheim. Last year about 26 Keck USC stewards and activists attended the fourth annual NUHW Leadership Conference in Oakland.

Hundreds of NUHW stewards from throughout California convene every year to review our progress in the past year and set goals for the coming year. Stewards will also attend plenary sessions and workshops, from steward trainings to strategic organizing sessions.

We will share strategies and learn from other stewards to help build power and improve working conditions in our workplaces. This year, we will also hear from the four leading Democratic candidates running for governor in 2018 and we will vote to endorse one of the candidates.

Helping elect the next governor of California will be one of our top political priorities of 2018. The four leading Democratic candidates have responded to our questionnaire and their full responses are posted on our website, NUHW.org. Be sure to review and share them with your co-workers!

continued from front, Norris Sodexo vote to authorize strike

"We work at the epicenter of outsourcing," said Sonia Tejada, who has been on the USC Norris cleaning staff for 25 years. "How is it fair that just down the street at Keck Hospital of USC people doing the same job as me work directly for the university and make thousands more dollars a year than I make here working for Sodexo?"

USC continues contracting with Sodexo even as other educational institutions have heeded calls to stop exploiting workers. The Los Angeles Unified School district pays its employees at least \$15 per hour, and the University of California is requiring that all workers at its campuses — including the employees of subcontractors — make at least \$15 per hour.

Join us at our next bargaining session to demand respect and parity for Sodexo workers at Norris Cancer Hospital.

**Wednesday, October 25 from 10 a.m. to 5 p.m.
FMCS, 550 North Brand Blvd., Suite 1150, Glendale**

*For more information, please contact your NUHW Organizer.
Keck: Michael Torres at (213) 254-8701 or mtorres@nuhw.org.
Norris: Ian Woolverton at (508) 667-7056 or iwoolverton@nuhw.org*

NUHW

NATIONAL UNION OF HEALTHCARE WORKERS

