

# BETTER WAGES = BETTER CARE

We, the employees of Novato Healthcare Center, know how hard it is to make ends meet in Marin County. Nearly half of us make less than \$16 per hour.

**On average, we are paid less than caregivers at the Marin Humane Society's animal shelter.**

This directly impacts the care you or your loved one receive:

## LOW PAY = HIGH TURNOVER

In 2015, more than one-third of nursing care workers left this facility for other jobs. That means a revolving door of caregivers who must learn how to meet the needs of patients.

## LOW PAY = TIRED WORKERS

Many of us work frequent overtime shifts or second jobs to pay our rent.

**FACT:** This nursing home is owned by Los Angeles billionaire Shlomo Rechnitz.

**FACT:** This nursing home reported a \$2.63 million profit in 2015, yet Rechnitz is refusing to hire enough caregivers, pay us a living wage, or contribute one cent toward dental or vision coverage.

Instead of investing in patient care, Rechnitz extracts money from this home and funnels it through other companies that he controls:

**\$66,000 A YEAR**  
to a Rechnitz firm  
to review the profit-  
and-loss statements

**\$225,227 A YEAR**  
to a Rechnitz firm  
for medical  
supplies

*Source: OSHPD, 2015*

## HOW YOU CAN MAKE A DIFFERENCE



Call Rechnitz's top lieutenant **Wesley Rogers** at (808) 224-2846 and let him know your care depends on your caregivers making a living wage.



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