Welcome New Stewards!

Our members have nominated five new stewards:

- Ken Cabeen, MRI
- Carol Usem, Ultrasound
- Mike King, Interventional Radiology
- Julia Smith, CT/X-Ray
- Justin Lee, Night Shift Rad Tech
- Cierra Naber, X-Ray

On May 26, the new stewards participated in a three-hour NUHW steward training to understand their rights and responsibilities as stewards, and how to write and file grievances, organize a petition drive, march on the boss, and represent co-workers in investigatory disciplinary meetings.

New Union Dues Structure

As part of the transition of dues deduction from RA to NUHW, RA leadership agreed to implement the 2017 dues cap according to the NUHW Constitution and Bylaws. This means the maximum monthly dues will increase from $110 to $114, or from $50.77 per paycheck to $52.62 per paycheck. The cap increase should be in effect once dues begin to be remitted directly to NUHW.

If you have any questions, please contact Organizer Alex Early at aearly@nuhw.org.
Around the union

**continued from front**

More than 90 workers at USC’s Keck Medical Center voted overwhelmingly to join NUHW in the past month. On April 27, five START clinic workers voted to join NUHW. Twenty-eight workers from the orthopaedic clinic and women’s health clinic voted April 19, and 17 workers at Keck’s Beverly Hills clinic voted April 12. Six inpatient radiology workers voted March 29, and nearly 40 lab and outpatient radiology workers voted to join March 23. We now represent more than 1,000 workers at USC facilities.

Five Kaiser Permanente biorepository workers in Berkeley voted March 9 to join NUHW to address short staffing and poor management practices in their workplace. These workers are responsible for receiving, processing, and storing saliva and blood samples, and for pulling samples for extraction, quantification, and normalization.

NUHW leaders from Northern California joined hundreds at a community meeting in Roseville and a rally in Sacramento in support of **SB 562, the Healthy California Act.** Passing the bill would make California the first state to have universal healthcare.

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**NUHW CONDEMNS OBAMACARE REPEAL VOTE**

NUHW denounced the U.S. House of Representatives’ May 4 vote to repeal Obamacare and replace it with a plan that strip four million Californians of their health coverage and boost costs for many more.

“The Republican bill is a massive tax break for insurance companies, Big Pharma and the rich at the expense of millions of low-income and middle class Americans who once again won’t be able to afford health coverage,” NUHW President Sal Rosselli said. “Healthcare workers know a con when they see one, and we will fight to keep this bill from becoming law and pass legislation in Sacramento making California the first state to provide universal coverage.”

The 217-213 vote took place before the Congressional Budget Office could examine the impact of the legislation. Under the bill, states would have the option to let insurers once again raise premium costs on people with pre-existing conditions such as pregnancy, obesity, and mental illness, and offer plans that deny coverage for maternity services, therapist visits, and prescription drugs.

If approved by the Senate and signed into law, the Republican bill would imperil healthcare in California, which added 5 million people to the insurance rolls under Obamacare. The new legislation would:

- Cost California $15 billion a year – and up to $22 billion a year by 2027 – in Medi-Cal funding that will force the state to leave millions of low-income residents uninsured.
- Significantly cut tax credits that make health insurance affordable for 90 percent of the 1.5 million Californians enrolled in the Covered California insurance marketplace.
- Effectively cancel coverage for mental health and substance abuse treatment for Medi-Cal recipients.

“Our members are at the forefront of fighting for true mental health parity,” Rosselli said. “We will not let the Republicans in Washington turn back the clock to the dark era when millions of people were priced out of the care they needed.”

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**continued from front, community hearing**

EVS workers spoke about their manager, who routinely disrespects workers and even ridiculed one of his female workers when she reported that a patient’s family member had sexually harassed her.

“It troubles me to see my brothers and sisters, members of the Teamsters and CNA, having to fight so hard simply to get respect on the job,” said Deborah Savino. “We are fortunate at this current time in our department, Radiology, that generally our managers treat us fairly and respectfully. Marin General owes the same to all its employees. So we join our co-workers in calling on Marin General to do the right thing by all workers because we are the ones who have made this hospital what it is today.”

After listening to all the testimonies, the Workers’ Rights Board deliberated privately about a suggested course of action to address and fix the issues workers raised.

“We ultimately all share the same value,” said Marin County District 1 Supervisor Damon Connolly, who served on the board. “We want to have the best community hospital possible where patient safety is valued, where there is a high level of care, and also somewhere where you can be proud to go to work.”

To see the full video of workers testimonies at the hearing visit facebook.com/teamsters856/videos/

For more information, please contact NUHW Organizer Alexandra Early at (617) 816-4260 or aearly@nuhw.org.