

# NORRIS CANCER HOSPITAL BARGAINING UPDATE No. 1

DECEMBER 2, 2016

Our NUHW Bargaining Committee met with management on Nov. 29 to begin contract negotiations with the employer. We presented proposals that mirror the contract won by our coworkers at Keck USC. We gave management twenty-five proposals and reached tentative agreements on the following:



- A ban on subcontracting for the duration of the contract.
- Management's Rights: Limits management's right to make operational changes without bargaining with NUHW members.
- Non-Discrimination: Employer agrees not to retaliate against union members for engaging in union activity.
- Successorship: The contract will remain in effect if the hospital is sold or leased to a new operator.
- Minimum Rates: No one shall be reduced or suffer a reduction in pay as a result of this contract agreement.
- Savings Clause: In the event that any provision of the contract conflicts with state or federal law, the rest of the contract remains in effect.

## UPCOMING BARGAINING DATES

December 5: 1 – 4:30 p.m.

December 12: 9 a.m. – 5 p.m.

December 24: 9 a.m. – 5 p.m.

All members are welcome and encouraged to attend. Please discuss among your coworkers and try to send a department representative to each session.

*For additional information, please contact a Bargaining Committee member or NUHW Organizer Michael Torres at (213) 254-8701 or [mtorres@nuhw.org](mailto:mtorres@nuhw.org).*

