By a vote of **98 percent**, we authorized our bargaining teams to schedule a day of informational picketing in support of our contract demands.

In addition to wages and benefits, **Tenet has refused to protect our jobs.** If Tenet sells our hospital, they require the new owner to re-hire our RN co-workers and honor their existing union contract. **But Tenet has denied us the same protection.**

If management continues to treat us as second-class compared to other Tenet employees, we will be prepared for action. **Our vote shows we are united.**

A informational picket is not a strike or a work stoppage. It’s a picket line outside the hospital that we join before work, after work, and on our lunch break.

**It sends a message that we are willing to fight for a contract that safeguards jobs and offers fair pay.**

For more information, please contact NUHW Organizer Alexandria Flores at (209) 262-7778 or aflores@nuhw.org.