

# Seton Medical Center and Seton Coastside **BARGAINING UPDATE**

AUGUST 29, 2016



## **WE'RE MAKING PROGRESS – BUT MANAGEMENT NEEDS TO PICK UP THE PACE**

Over five bargaining sessions with BlueMountain-Seton management, we have resolved twelve contract articles, including:

### **STANDARDS PRESERVED**

Any current side letters, agreements, and past practices cannot be changed unless management negotiates with us  
(SEIU-UHW gave this up when it signed a new agreement with BlueMountain)

### **JOB SECURITY**

Management agreed to keep in place the language that was previously negotiated with Daughters of Charity

### **BEREAVEMENT LEAVE**

Extends the period of time during which employees can request leave

### **LEAVES OF ABSENCE**

Retains superior language previously negotiated with Daughters of Charity

### **GRIEVANCE AND ARBITRATION**

Retains current language to protect employees through the grievance and arbitration process

We are close to settling nine more articles, which would complete bargaining on the non-economic provisions of our contract.

While we've made progress, we continue to press BlueMountain-Seton to present us with a full contract proposal, including economic items such as wages and benefits.

We have made it clear that we will not agree to any takeaways that SEIU-UHW accepted.

**Please join us for bargaining on Tuesday, September 6  
as your time allows. More details to follow.**

In Unity,

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Respiratory, Seton

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