

NUHW Optical Chapter Notice of Vote

March 17, 2015

NUHW will be conducting a vote to endorse the Optical Bargaining Committee's decision to accept the Employer's Final Offer made during contract bargaining. The Final Offer maintains the already implemented changes in retiree health insurance and higher co-pays for current employees, but it also includes across the board wages increases retroactive to the first pay period in October of each year as follows:

October, 2012	October, 2103	October, 2014
3%	2.5%	2.5%

In our last bargaining session, the Employer also agreed to continue offering an Optical Incentive Plan.

A summary of the Final Offer is available from your steward. Copies of the Final Offer will be available at the time of the vote.

On the reverse side of this document is a schedule of when the vote is going to be conducted at each branch and in the optical lab. To be eligible to vote, you must either be a member in good standing (achieved by being current in dues) or you must, at the time of the vote, complete a "National Union of Healthcare Workers Membership Application" authorizing Kaiser to deduct monthly dues from your paycheck.

You must be present to vote. There is no proxy voting. If it is more convenient, you may vote at a facility other than your own, at the scheduled time for that facility.



NUHW Optical Chapter Vote Schedule

Facility/Location	Date and Time
Modesto- optician work room	Tuesday, March 24, 9:30 – 10:00
Napa- optician work room	Tuesday, March 24, 10:00 – 10:30
Stockton- optician work room	Tuesday, March 24, 11:00 – 12:00
Petaluma- optician work room	Tuesday, March 24, 11:30-12:00
Tracy- optician work room	Tuesday, March 24, 1:00 – 1:30
Santa Rosa- optician work room	Tuesday, March 24, 1:00 – 2:00
Rohnert Park – optician work room	Tuesday, March 24, 2:30-3:00
Optical Lab- cafeteria	Wed., March 25, 6:30–7:30 & 12:30-5:30
San Rafael- optician work room	Wednesday, March 25, 9:30 -10:00
Livermore- optician work room	Wednesday, March 25, 9:30 -10:00
Mountain View- optician work room	Wednesday, March 25, 10:00 – 10:30
Pleasanton- optician work room	Wednesday, March 25, 10:30-11:00
Richmond- optician work room	Wednesday, March 25, 11:00-11:30
Milpitas- optician work room	Wednesday, March 25, 11:00-11:30
Oakland- optician work room	Wednesday, March 25, 12:00-1:00
Fremont- optician work room	Wednesday, March 25, 12:30-1:00
Union City- optician work room	Wednesday, March 25, 1:30-2:30
Gilroy- optician work room	Thursday, March 26, 9:30-10:00
Folsom- optician work room	Thursday, March 26, 9:30-10:00
Rancho Cordova- optician work room	Thursday, March 26, 10:30-11:00
San Jose- optician work room	Thursday, March 26, 11:00-12:00
Sacramento Point West- break room	Thursday, March 26, 11:30-12:30
Fresno- optician work room	Thursday, March 26, 12:00 – 1:00
Santa Clara- optician work room	Thursday, March 26, 1:00 – 2:00
South Sacramento- optician work room	Thursday, March 26, 1:30- 2:00
Elk Grove- optician work room	Thursday, March 26, 2:30-3:00
Redwood City- optician work room	Friday, March 27, 9:30-10:00
Lincoln- optician work room	Friday, March 27, 10:00-10:30
San Mateo- optician work room	Friday, March 27, 10:30- 11:00
Roseville Parkway- optician work room	Friday, March 27, 11:30 – 12:30
Daly City- optician work room	Friday, March 27, 11:30-12:00
San Francisco- optician work room	Friday, March 27, 1:00 – 2:00
Roseville Riverside- optician work room	Friday, March 27, 1:30 – 2:30
Davis- optician work room	Monday, March 30, 9:30 – 10:00
Antioch Medical Center – break room	Monday, March 30, 10:00-10:30
Vacaville- optician work room	Monday, March 30, 10:45 – 11:15
Delta Fair- optician work room	Monday, March 30, 11:00 - 11:30
Fairfield- optician work room	Monday, March 30, 12:00 – 12:30
Walnut Creek- optician work room	Monday, March 30, 12:30-1:30
Vallejo- optician work room	Monday, March 30, 1:30 -2:00
Martinez- optician work room	Monday, March 30, 2:30-3:00