

Kindred Hospital Bay Area **BARGAINING UPDATE** MARCH 15, 2017

KINDRED STILL RESISTS NEEDED RAISES FOR RNS AND PROFESSIONALS

Bargaining continues to progress slowly with raises being the main sticking point.

Kindred has offered a three-year contract with 2 percent raises in each year. We have proposed that Kindred pay wages that are more in line with what other hospitals pay. For employees on 12-hour shifts, we proposed that they accrue PTO in the same way as service workers under NUHW contract. For bereavement leave and jury duty, we proposed that they receive the full 12 hours of PTO for a missed shift and not just 8 hours.

However, we made progress on two important fronts:

1 ONE CONTRACT: We made Kindred agree to combine RNs and the professionals into a single bargaining unit. This will increase our ability to win good contracts now and for years to come.

2 MOST NON-ECONOMIC ISSUES SETTLED: We agreed to incorporate most of the workplace protections and rules in our contract for other Kindred employees. We continue to bargain about PTO and getting equal benefits for 12-hour employees.

Kindred's offer isn't good enough. Just this past month we lost nearly 25 RNs. Without bigger raises, we will continue to have extremely high turnover. Patient care at our facility will continue to suffer as a consequence.

Babette Des Jardine
Respiratory Therapist

Join us at the next bargaining session!

Thursday, March 30 • 10 a.m.

NUHW office • 5801 Christie Ave, Ste 525 • Emeryville

All members welcome to attend!

For more information, please contact NUHW organizer Alex Early at (617) 816-4260 or aearly@nuhw.org.

