

KINDRED BREA BARGAINING UPDATE

July 27, 2018



We had great attendance at the July 24 bargaining session. We submitted a wage proposal that would provide the raises necessary for Kindred to recruit and retain workers. Our proposal would put an end to constant staff turnover and pay us enough to stay at Kindred, while caring for our families and our patients.

We expect management to respond at our Aug. 1 bargaining session.

Here are key elements of our wage proposal for a three-year contract:

- 4.75% wage increase for the first 2 years; and 5% for the third year-- for full-time and part-time employees. That would be a 14.5 percent raise over three years.
- For Per Diem employees, 3.5 percent wage increases each year.
- An additional Longevity raise of 2.25% each year of the contract for employees with 10 or more years' experience.
- An additional Longevity raise of 1.75% each year of the contract for employees with three 3 to 9 years' experience.
- Increases maximum payscale rates 3 percent each year — No more “capped wages.”
- Extend weekend differentials to EVS, Food Services, Phlebotomist, Materials Management and Admitting departments.
- Extend shift differentials to Admitting department.
- Increases on Extra Shift and On-Call premiums, supervisor differential and preceptor pay.
- Annual bonuses of up to \$350 for employees with 100% attendance.
- Retain the same employer contribution to the health insurance plans, including the Kaiser High Plan.

NEXT BARGAINING SESSION

Wednesday, Aug. 1 • 9:30 a.m.

Embassy Suites Brea, 900 E Birch St. Brea, CA 92821

EVERYONE IS ENCOURAGED TO ATTEND



NATIONAL UNION OF
HEALTHCARE WORKERS

For more information, please contact NUHW Organizer Isacc Ramirez Perez at 626-391-8224 or iramirezperez@nuhw.org.