



DEMOCRATS CALL ON QUEEN TO STOP UNION-BUSTING

Queen of the Valley's unprecedented anti-worker tactics have drawn scorn from Democrats and union members across the state.

At the California Democratic Convention on Friday, the party's Labor Caucus unanimously approved the following resolution:

Whereas on Nov. 15, 2016 the National Labor Relations Board certified that more than 400 service and technical workers at Napa's Queen of the Valley Hospital voted by a 20-point margin to join the National Union of Healthcare Workers in a vote-by-mail election ordered by the NLRB regional director;

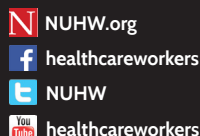
Whereas Queen of the Valley -- and its parent company, Providence St. Joseph -- informed the union in a March 16, 2017 letter that after losing two appeals it intends to sue the National Labor Relations Board to overturn the election, contending that it should have been conducted on the hospital grounds, rather than by mail;

Whereas Providence St. Joseph further stated in its letter that it would only negotiate a contract if workers agreed

that Providence retained the right to nullify any agreement reached in collective bargaining should it prevail in its lawsuit to overturn the election; therefore, be it

Resolved, that the Labor Caucus of the Democratic Party:

- **Condemns Providence St. Joseph for refusing to honor the results of a vote-by-mail election** even though 90 percent of eligible members cast ballots, and California, through the passage of SB 450 in 2016, has made a clear statement that voting-by-mail results in increased turnout and more democratic participation.
- Calls upon Providence St. Joseph to **immediately recognize the vote of Queen of the Valley workers to unionize and begin bargaining with them in good faith.**



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