

BARGAINING TEAM SETS PICKET DATE TUESDAY, APRIL 25



After two days of bargaining, we remain very far apart on our wage proposal. Under Tenet's proposal, **it would take years for some workers at Fountain Valley to catch up to other Tenet employees.**

OUR PROPOSAL

Wage scales based on years of service

Wage increases:

- Year 1: Minimum **4%**, maximum **8%**
- Year 2: Minimum **4%**, maximum **7%**
- Year 3: Minimum **3%**, maximum **6.5%**

MANAGEMENT'S PROPOSAL

Wage scales based on years of service

Wage increases:

- Year 1: Minimum **2.5%**, maximum **3.25%**
- Year 2: Minimum **2.5%**, maximum **3.25%**
- Year 3: Minimum **2.5%**, maximum **3%**



"We won the same health insurance plans at the same costs as the RNs! Our unity is working. Next stop, picket for fair wages! We've fallen so far behind because management has taken advantage of us. Tenet needs to treat us with dignity and respect."

Ron Rosano
OR Tech

JOIN US ON THE PICKET LINE

Tuesday, April 25 • 11 a.m. to 2 p.m.

Come on your break, day off, before or after work. Lunch provided.
Bring family and friends!

Check out and share our videos: nuhw.org/fountainvalleypicket

*For more information, please contact
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