



# QUEEN OF THE VALLEY CAREGIVERS STANDING UP FOR PATIENTS

We are the 420 Queen of the Valley employees who schedule your surgeries, clean your hospital rooms, take your x-rays, and help make your visits as good as they can be. We believe in the values of the hospital's founders, the Sisters of St. Joseph of Orange: service, dignity, and justice.

But Providence, the out-of-state company that now runs the hospital, no longer honors those values. As they have turned their focus to profit over patient care, we've seen **chronic understaffing, increased infection rates, and the loss of many dedicated caregivers** leaving for jobs at other hospitals.

We voted last year to form a union so that we could address our concerns with management. Instead of honoring our democratic vote, they are now preparing to sue the National Labor Relations Board in an effort to overturn the election results. They insist a fair election can only take place inside the hospital, even though **90 percent of all eligible voters cast ballots** in the vote-by-mail election ordered by the federal labor board.

**Many of us remember when the Sisters ran our hospital; we can't imagine them treating us this way.**

We thank you for attending this fundraiser and contributing to cancer treatment at The Queen. But we question Queen management's judgment in holding a fundraiser while preparing to **waste patient care dollars** fighting its employees' effort to gain a voice in how the hospital is run.

We want to do everything we can to contribute to our community hospital, but that can't happen until Queen management honors our vote to unionize and recognizes our concerns about patient care.

