

INFORMATIONAL PICKET OVERWHELMINGLY APPROVED

By a vote of 92 percent, we authorized our bargaining teams to schedule a day of informational picketing in support of our contract demands.

We are continuing to negotiate and will proceed with a picket if it becomes necessary.

A informational picket is not a strike or a work stoppage. It's a picket line outside the hospital that we join before work, after work, and on our lunch break.

It sends a message that we are willing to fight for a contract that safeguards jobs and offers fair pay.

Here's what we're still fighting for:

- A prohibition on management subcontracting away any of our jobs
- An end to UCSF paying dozens of its San Francisco employees up to 30 percent more than they pay us to do the same jobs
- Bigger across-the-board raises
- A fair contract for our service and tech members and our business/office/clerical members

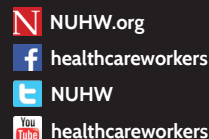


"We can't let our guard down. If we let management get away with dividing us or subcontracting away our jobs, we'll always regret it."

— Cecilia Morales
Office Coordinator

— Sarah Eydam
Program Coordinator
in Staff Education

If you have any questions please contact NUHW Organizers Beverly Griffith at (510) 978-7454 or bgriffith@nuhw.org or Abid Yahya at (323) 420-4896 or ayahya@nuhw.org.



UCSF BENIOFF CHILDREN'S HOSPITAL OAKLAND BARGAINING UPDATE

MARCH 7, 2017

Service and Tech

At our March 3 bargaining session, management presented its wage scale proposal for NUHW-represented Audiology Aides, Distribution and Receiving Clerks, Mail Clerks, Ambassadors, Animal Technicians, and Medical Interpreters. We will examine it and offer our response at our next bargaining session.

We also reached an agreement to include in our contract references to Oakland Sick Leave, which allows at least three days of paid sick leave each year for per diem workers and allows benefited workers to claim three days of PTO each year as "protected time" — time that is excluded from Children's Hospital's absenteeism policy.

Business/Office Clerical

At our March 6 bargaining session, our union proposed wage scales for the various Business/Office Clerical job classifications. Management presented a comprehensive proposal on non-economic issues and said they think we are about 90 percent done with non-economic issues. This means bargaining should now move at a faster pace.

NEXT BARGAINING DATES

S&T: Thursday, March 9, 10 a.m.

BOC: Monday, March 13, 2 p.m.

S&T: Thursday, March 23, 10 a.m.

All NUHW members are invited to attend.

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