

Norris Cancer Hospital

BARGAINING UPDATE

FEBRUARY 8, 2017

Norris Cancer Hospital Sodexo workers met with management on February 3 to begin negotiations. We reached tentative agreements on the following items.

(The agreements are tentative until members vote to approve them after we've completed bargaining.)

SENIORITY

The employer will use your date of hire when considering promotions (or movement in lateral positions), overtime, and vacation scheduling.

LABOR-MANAGEMENT COMMITTEE

Creation of a committee, consisting of three employees and three management representatives, that meets regularly to improve employee-employer relations in the workplace.

HOURS OF WORK

A normal work day is 8 hours with breaks and lunch time.

FEDERAL AND STATE LAWS

The employer agreed to comply with all laws and ordinances; if they violate those laws, we can challenge them through the grievance process.

RESPECT AND DIGNITY

The employer agreed to treat all union and non-union employees with the same professional courtesy.



NEXT BARGAINING SESSION

Friday, February 10
9 a.m. to 5 p.m.

Federal Mediation & Conciliation Service
550 N. Brand Blvd., Suite 1150
Glendale





We will meet with mediator Valerie Harrigan and a Sodexo representative.

All members welcome!

Bargaining team members present at the last session, from left to right: Rosa Cuadra, Michelle Terriquez, Cindy Gorman, Maria Garcia, Maria Marin, and Sonia Tejada.

For more information or to view the tentative agreements, contact a Bargaining Committee member or NUHW Organizer Michael Torres at (213) 254-8701 or mtorres@nuhw.org.

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