

# FOUNTAIN VALLEY REGIONAL HOSPITAL BARGAINING UPDATE

MARCH 23, 2017

## TENET SUBMITS WAGE PROPOSAL BUT IT'S NO GOOD

Management proposed a wage grid, but it's **unlikely that any worker would actually receive the proposed rates.**

Management wants a "cap," meaning workers would only get a **maximum 2.25 percent increase**, and a measly 2 percent minimum increase.

If you're already above the scale, you only get a 2 percent bonus — **no wage increase!** And if you're a per-diem worker, you only get a 2 percent increase.

**THIS IS NOT ENOUGH.**



*"Management never even responded to our benefit proposal. We have worse coverage at greater costs than any other Tenet employees. Their wage proposal would mean some of us wouldn't reach the scale rate for years. We spent nearly all day waiting for them to present their proposal, and what they gave us was extremely disappointing."*

— Statement from our bargaining team

For more information, please contact NUHW Organizer Alexandria Flores at (209) 262-7778 or [aflores@nuhw.org](mailto:aflores@nuhw.org).

### JOIN US AT BARGAINING

April 11 and April 12

9 a.m. to 5 p.m.

FMCS





222 S. Harbor Blvd.

Ste 525, Anaheim

### UPDATE ON INFO PICKET

After a 98% approval vote last week, the bargaining team has decided to try to settle a fair contract in the next two bargaining dates. **Attend our next membership meeting on April 13 to plan next steps.** Time and location TBD.

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