

FOUNTAIN VALLEY REGIONAL HOSPITAL BARGAINING UPDATE

FEBRUARY 9, 2017

On Tuesday, our Bargaining Team submitted a comprehensive wage proposal to Fountain Valley management that addresses **gross inequities in pay.**

For years we've been behind in our wages — now it's time to **catch up** and **stand up!**

We will fight to win what we deserve!

Here are just a few examples of how far behind we are in wages.

Most of our Respiratory Therapists earn between **5% and 43% LESS** than Respiratory Therapists at other Tenet hospitals.

Most of our OR Techs earn between **6% and 25% LESS** than OR Techs at other Tenet hospitals.

Most of the Engineering Department earns between **10% and 42% LESS** than Engineers at comparable hospitals.

Nearly half of our Nursing Assistants earn between **6% and 53% LESS** than Nursing Assistants at other Tenet hospitals.

And the list goes on.

WHY ARE THEY TARGETING US?

We urge everyone to attend a special meeting to discuss our proposals and plan our next steps to win a fair contract.

SPECIAL MEETING
Wednesday, February 15
3 p.m. to 8:30 p.m.
Round Table Pizza
11095 Warner Avenue



“We are not OK with being treated like second-class citizens!

Each one of us is part of a team with the same goal: to provide better care for our patients.

So why does Fountain Valley deny us the same wages enjoyed by other Tenet employees?”

— Michael Hsu
Cath Lab Special
Procedure Tech
9 years

For more information, please contact NUHW Organizer Alexandria Flores at (209) 262-7778 or aflores@nuhw.org.

