

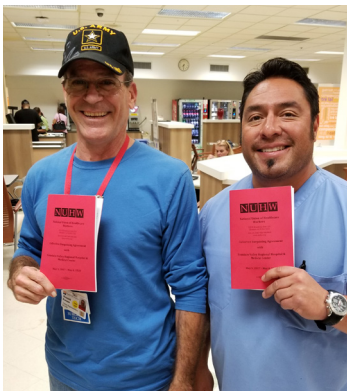


NUHW NEWS AND VIEWS

Fountain Valley Regional Hospital

OCTOBER 2017

GET YOUR CONTRACT NOW!



Our new contracts are here!

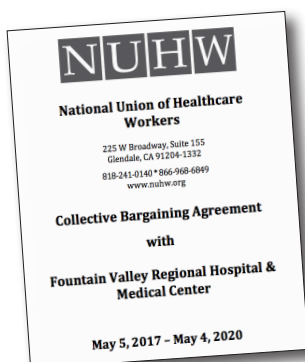
Shop stewards will distribute copies of your contract. Be sure to ask your shop steward for your copy.

Don't have a shop steward in your department?

Get a copy from NUHW Organizer Adam Overton.

Meet Adam in the cafeteria on Wednesday, October 18 or 25 from 11 a.m. to 2 p.m., or Thursday, October 19 or 26 from 3:30 to 7 p.m.

Or call Adam at (661) 373-8679 to get it earlier!



ENROLL FOR 2018 HEALTHCARE COVERAGE!

Open Enrollment begins November 6 and ends November 17

In our new contract we won improvements in the healthcare plan.

For years, other Fountain Valley employees had better and more affordable plans than we had. Many of us didn't know this, but through our union we were able to get detailed information on our plans and the costs.

One of our priorities in bargaining was to reduce the costs of our current plans so that we pay the same lower rate that other Fountain Valley employees have been paying.

Another goal was to have more options, including a plan that provides a wider physician network.

We achieved both goals.

In addition to the plans we currently have, we now have the option of a new PPO plan, just like the one Registered Nurses have enjoyed.

If you are part-time or full-time and want to enroll in health insurance, you must do so between November 6 and November 17. If you already have health insurance through Tenet, your plan will continue as is unless you make any changes.

You can get information on enrollment at mytenet.com/mybenefits.

MAKING PATIENT CARE A PRIORITY!

Our Patient Care Survey is now online at nuhw.org/FVPatientsFirst.

In our new contract we negotiated a Patient Care Committee made up of NUHW members and management to discuss issues related to delivering safe, quality patient care.

But before we meet with management we want to hear from all members about your experiences on the frontline of patient care. See the attached survey – fill it out and return it to your shop steward now.

You can also fill out the survey online at nuhw.org/FVPatientsFirst.

Thank you for your input, and for making safe patient care a top priority!

Our NUHW Patient Care Committee:

Victor Martinez
Float Pool

Mailinh Nguyen
Float Pool

Eveline Vieyra
Telemetry



OUR STEWARDS

Cardiology

Jorge Sermenio

Cath Lab

Michael Hsu
Gilbert Alvarado

Central Supply

Salvador Ordaz
Dulce Sandoval

Labor/Delivery

Catherine Ewing

Float Pool

Victor Martinez
Mailinh Nguyen

Lab

Rosaro Castillo

Main Telemetry

Eveline Vieyra

OR

Ron Rosano

Pharmacy

Hannah Le

Plant Maintenance

Dave Seboldt

Radiology

Josh Jesus
Katie Le

Respiratory Therapy

Greg Hester
Elizabeth McCarthy

Ultrasound

Monique Tu

*For more information,
please contact
NUHW Organizer
Adam Overton
aoverton@nuhw.org
or (661) 373-8679.*



OUR UNION'S FIRST BIG GRIEVANCE: ENDS IN OVERALL POSITIVE RESOLUTION!

"Today is a great day. After nearly 3 years of working full-time hours as a per-diem I'm finally full-time status! I used to only get 3 sick days per year, and no paid time off. Thanks to the hard work of my NUHW Stewards, my family now has the financial security we need to be able to pay the bills each month, even if I get sick. I'm so relieved and proud of what me and my coworkers achieved by working together with our Union!"

Carlos Pelaez, Per Diem, now Full Time Maintenance Engineer

Eleven NUHW members in Radiology and Maintenance Department filed grievances regarding the issue of per diem or part time employees working full time hours without the full time benefits.

This had been an issue in Radiology and some other departments for a long time. We raised it in bargaining and once our contract was in place, we tackled the issue. There were lots of complications and it wasn't easy. We held 22 meetings with department directors and with HR. Our members did a great job presenting their case. Management asked a lot of questions so that they could understand the situation from our perspective. The result was that we were able to work with management and ended up reaching a resolution. Of the 11 affected employees, we were able to positively address 9 of the 11 issues.

Five employees were changed to full time; 2 employees had won full time job promotions through our new contract language; 2 part time benefited positions were posted so other per diem employees can apply. We still have more to do, but this process showed us that by working together as a group, with the expertise and resources of our union, and by working with management, we made significant process.





"Thank you to our shop stewards, Josh, Katie, Dave and Monique who fought for us. I'm so thankful we are making progress and want to keep it going! I encourage everyone to read our contract and know your rights."

Sarah An, Per Diem, but now Full Time Radiology Tech, 2 years

"Without our Union, I'd still be part time — until who knows when. I appreciate all the meetings and working with the management to reach a solution. We accomplished a great deal and in our next contract we need to keep on making improvements."

Dan Kieu, Part Time, but now Full Time Radiology Tech 4 years

NUHW
NATIONAL UNION OF HEALTHCARE WORKERS

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