

# UNION UPDATE

On Thursday, October 15, the National Labor Relations Board concluded a two-day election and counted the votes.

The majority of employees voted to join the National Union of Healthcare Workers.

## SO WHAT HAPPENS NEXT?

- 1** Ten days from the date of the election the Labor Board in Washington D.C. will certify the results of our election. Once NUHW is certified employees will have the right to have a union representative present if you are being called into a meeting that could result in disciplinary action.
- 2** NUHW will hold informational meetings that will be open to all members.
- 3** NUHW will circulate nomination forms and hold votes for you to elect your contract bargaining team.
- 4** The bargaining team will meet with NUHW negotiations to put together proposals for contract bargaining.
- 5** NUHW will then contact the employer to set dates to begin contract negotiations.

At this point the employer is required to maintain all current benefits, wages and working conditions *as is*.

If the employer has scheduled wage increases they must still give those increases.

*If you have any questions please contact NUHW Organizer Richard Draper at (209) 277-0510 or [rdraper@nuhw.org](mailto:rdraper@nuhw.org)*

