

SANTA ROSA MEMORIAL • PETALUMA VALLEY BARGAINING UPDATE

May 23, 2016

Over the past week, despite Todd Salnas' offer to consider matching Sutter standards for employees at Santa Rosa Memorial and Petaluma Valley, management has spent their time and energy trying to get us to accept their most recent offer in bargaining. Management did this knowing that our Bargaining Committee had already told them that this offer would continue to leave St. Joseph's employees behind both Sutter and Kaiser.

While our Bargaining Committee has made it clear that we cannot accept St. Joseph's inferior offer, we stand ready to negotiate with management to achieve a contract that is fair and treats employees with dignity and respect. In the coming days, our committee will deliver a new proposal for settlement that would make us competitive with Sutter on wages and benefits.

We stand united for a fair contract that protects our ability to provide the kind of high-quality patient care that CEO Todd Salnas likes to talk about. We look forward to returning to the bargaining table to do everything we can to settle this contract without a strike.

In the meantime...

How Much Does a Strike Cost?

We have learned that St. Joseph may contract with a strike-breaking company, Sacramento-based Valley Healthcare Staffing, in the event of a strike. Based on information we have received, it appears that St. Joseph is willing to spend well over \$2 million to bring staff replacements from outside our community (see reverse side for strikebreaker wages).

We believe that this money is better spent on settling our contract in a way that is both fair and achieves our goal of ensuring our ability to provide quality patient care to our community.

**If you agree, please contact Todd Salnas at (707) 547-5495 or
Todd.Salnas@stjoe.org and ask him to spend that money on his own employees.**

As always, contact your Bargaining Committee team member if you have questions or concerns.

In Unity,

Your Santa Rosa Memorial & Petaluma Valley Hospitals Bargaining Committee

20160523 St. Joseph leaflet



NATIONAL UNION OF HEALTHCARE WORKERS



We have learned that St. Joseph may be contracting with Valley Healthcare Staffing for a potential strike, and paying as many as 800 replacement workers the following wages during a strike:

Job classification	Hourly pay for replacement workers
Cardiac Echocardiography Technician	\$55
Cardiovascular Technician	\$85
Cashier	\$35
CNA	\$40
Courier	\$35
CT Technician	\$55
Distribution Clerk	\$30
Endoscopy Technician	\$55
Health Unit Clerk	\$35
Insurance Verifier	\$35
Lab Assistant	\$50
MRI Technician	\$60
PBX Operator	\$35
Pharmacy Technician	\$45
Phlebotomist	\$40
Radiology Technician	\$60
Registrar	\$35
Respiratory Therapist	\$60
Scheduler	\$35
Secretary	\$40
Sterile Processing Technician	\$55
Surgical Technician	\$65
Telemetry Monitoring Technician	\$55
Transcriptionist	\$50
Transporter	\$35
Ultrasound Technician	\$60