

WHAT IS GOING ON AT PETALUMA VALLEY HOSPITAL?

PVH and Santa Rosa Memorial used to be our most trusted hospitals. But for the past five years, St. Joseph Health has focused on **profits, not patients:**

UNDERSTAFFING

The California Department of Public Health has recorded **five times as many substantiated complaints** about care for Petaluma Valley and Memorial than for Kaiser and Sutter. St. Joseph's understaffing has contributed to **patient falls, bedsores, risk of infection, and increased possibility of errors in patient care.**

To boost profits, St. Joseph Health minimizes the number of caregivers attending to patients at its Sonoma County hospitals.

Workers in departments like nutrition, environmental services, and the clinical laboratory report that chronic understaffing limits their ability to provide services to patients.

TURNOVER

As a community hospital, Petaluma Valley workers take pride in their length of service and the care they provide. However, **drastic cuts to retirement and health benefits, along with wages that aren't competitive, are causing experienced caregivers to leave for jobs at Kaiser, even Sutter.**

On average, St. Joseph's Sonoma County caregivers make **25% less** than Kaiser caregivers. And while it takes a Kaiser worker just seven years to get to the highest wage level, it takes 21 years for a St. Joseph worker, meaning they make hundreds of thousands less over the course of their careers.

Patient care suffers when experienced caregivers walk out the door.

SOARING PROFITS

St. Joseph Health has drastically cut healthcare and retirement benefits for Petaluma Valley caregivers and saddled them with steep healthcare premium hikes — despite unprecedented profits.

Since 2009, Memorial and Petaluma Valley Hospital together have brought in more than **\$242 million** in profit for St. Joseph Health. Memorial's **profits have skyrocketed** in recent years — up 1,600% since 2009.

But while St. Joseph's profits have soared, wages have stagnated, turnover has increased, and standards of care have suffered. **St. Joseph's bottom line may be healthy, but Petaluma Valley and Memorial patients are paying the price.**

SONOMA COUNTY DESERVES BETTER

Call St. Joseph Sonoma CEO Todd Salnas at (707) 547-5495 to voice your support for caregivers in their efforts to improve working conditions and patient care at Memorial Hospital.



For more information, watch the 3-minute video and read the report at

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