

ST. JOSEPH MANAGEMENT SAYS:

NO to quality care to fair wages to fair benefits

On Thursday and Friday, May 12 and 13, our NUHW Bargaining Committee met with St. Joseph management in an effort to reach agreement on contracts covering caregivers at Santa Rosa Memorial and Petaluma Valley Hospitals. In spite of those efforts, as well as an overwhelming strike vote by workers at both hospitals, management's response was to say that they did not value quality patient care nor did they value those who provide health care to the community.

While St. Joseph continues to insist on costly benefit takeaways (by attempting to bribe us with a one-time bonus that doesn't come close to matching what we stand to lose), they refuse to recognize the fact that our counterpart caregivers at both Sutter and Kaiser receive vastly superior compensation and benefits. As a result, not is it only more difficult to attract new staff to our hospitals, but we are starting to lose longtime healthcare professionals, including management personnel. Finally, they refused our proposal that ensures an effective process for dealing with patient care concerns.

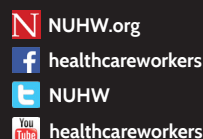
Adding insult to injury, St. Joseph management abandoned negotiations on Friday — without notifying the union — to hold a meeting with staff in an effort to “sell” their contract offer. At this meeting, staff made loud and clear the fact that management's “last, best and final offer” was unacceptable because it would put us even further behind our counterparts at Sutter and Kaiser, making it even more difficult to recruit and retain experienced healthcare providers. During that meeting, in a surprise development, hospital CEO, Todd Salnas stated that he was committed to considering matching the standards enjoyed by our Sutter counterparts. We will test that commitment in the coming days.

If we are unable to reach a contract settlement that ensures fairness to caregivers at Santa Rosa Memorial and Petaluma Valley and quality patient care for our community, we are prepared to strike.

Fair Wages and Benefits for St. Joseph's Caregivers

Quality Patient Care for the Sonoma Community

*For additional information, please contact a Bargaining Committee member or NUHW Organizers
Luisa Acosta (habla español) at (707) 349-6027 or lacosta@nuhw.org or
Dennis Dugan at (541) 979-0395 or ddugan@nuhw.org.*



NUHW MEMBERSHIP MEETINGS

**Come to get your questions answered
and find out what happens next!**

**Tuesday, May 17, 2:30-4PM,
Conference Room D**

**Wednesday, May 18, 7-9AM,
LLC Computer Lab**

**Wednesday, May 19, 11:30AM-1:30PM,
LLC Computer Lab**

**Friday, May 20, 4-6PM,
LLC 1**

For more information, contact a bargaining team member, NUHW Organizer Luisa Acosta (habla español) at 707-890-2525 or lacosta@nuhw.org or NUHW Organizer Dennis Dugan at (541) 979-0395 or ddugan@nuhw.org.



NATIONAL UNION OF HEALTHCARE WORKERS

