

# KAISER PERMANENTE retaliates against its mental health clinicians for their patient advocacy

1,500 Kaiser mental health clinicians —  
members of the National Union of Healthcare Workers —  
have been denied wages and benefits given to  
Kaiser's 100,000 other unionized employees.

Why?

**These workers dared to defend their patients  
by blowing the whistle on Kaiser's  
substandard mental health care services.**

Kaiser has punished these clinicians  
for demanding that Kaiser stop breaking the law  
by delaying and denying timely, appropriate  
mental health care to its patients.

**The lesson Kaiser is teaching all its employees:  
If you advocate for patients,  
you will suffer the consequences.**

