



PATIENT CARE COMMITTEE ADDRESSES KIN CARE, SCHEDULING, AND HUDDLES

On March 9, members of our Patient Care Committee — Marsha Shannon-Mabry, Fe Lipski, Lucia Nava, and Cesar Robles — met with Kindred Westminster management to address the following workplace issues.

KIN CARE

Members will no longer need to use their Family and Medical Leave Act (FMLA) benefit for Kin Care. Management and supervisors are now educated on how Kin Care works.

Kin Care authorizes you to use up to half of your annual accrued sick leave to take time off to care for a sick family member. You do not receive additional sick leave under Kin Care. Instead, the sick leave that you take under Kin Care is protected and may not be “counted against” or used as a basis for disciplining you for absenteeism.

COMPUTERIZED SCHEDULING SYSTEM

Members will still self-schedule on paper drafts released by supervisors. Then management will enter the completed schedules. Scheduling procedures will not change.

HUDDLES

Management will re-implement huddles over the next few weeks in order to help address communication issues.

Our next Patient Care Committee meeting is on Thursday, April 13 at 8:30 a.m in the Big Sur room.

If you have any questions or issues you want to address, or want to join the Patient Care Committee, contact any committee member or NUHW organizer Omari Averette at (626) 429-2158 or oaverette@nuhw.org.

